

YOUNG ICT WOMEN: Innovative Solutions to increase the numbers of EU vulnerable girls and young women into the digital agenda

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Project goals and target audience

The main objective of the project is to develop the digital competences of young women who are at risk of exclusion from the labour Market, thus improving their employability and decreasing the ICT specialist gap in Europe.

Main target group

- Young vulnerable women- awareness raising, Assessment, training and employment into digital jobs

Secondary target group

- Young girls – awareness raising, assessment and Non formal training



Project approach and methodology

- Research to identify the **digital jobs profiles in demand** by employers in the near future and longer perspective
- Employer and training specialist co-defined **skills and digital competences** set for the identified digital jobs profile
- A **digital employability pathway** will define what individual training needs, experiences and work needs to be undertaken to achieve the objectives.



Project approach and methodology - 2

- An **online employability profiling tool** to identify the user existing skills, competences, attitudes and experience against identified digital jobs profiles. These will then be combined with age, personal goals and formal education to place the user in an employment matrix.
- An **employer co-designed customized learning plan**. The learning/training will be mostly hosted on the project platform, but will direct the user towards external learning offers if this will be needed.



Project approach and methodology – 3

- The platform will be **accessible online anytime**, from anywhere, through any smart device.
- The **recognition of user training, skills and experience** by employers and employment agencies.
- A **job application and on-boarding support system** to assist each individual with transitioning from an unemployment status to a successful first step into a digital job related employment.



Project partners

- LIKTA, Latvian Information and Communication Technology association, Latvia
- FUNDACIÓN PLAN INTERNACIONAL, Spain
- AMETIC –Spanish ICT association, Spain
- Creative Thinking Development -CRETHIDEV , Greece
- Malta Communications Authority, Malta MCA
- Baltic Education Technology Institute , Lithuania
- ECDL Ireland Ltd. , Ireland
- Educating for an Open Society , Romania
- **European Centre for Women and Technology -ECWT , Norway**
- **DIGITALEUROPE aisbl, Belgium**



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