

MALTA - List of Beneficiaries of EU Funding through Structural and Cohesion Funds

List of Beneficiaries for Operational Programme II (List Last Updated: 11th December 2015)



Project Ref. No.	Priority Axis	Name of Beneficiaries	Ministry (for Public Sector Organisations)	Name of Operation	Project Description	Public Funding Paid to Beneficiary *				
						Year of Allocation	Year of Final Payment	Amounts Committed € ***	Total Amounts Paid at the End of the Operation €	Co-financing Rate [European Social Fund] **
1.19	PA1	Medical Association of Malta	N/A	Online e-Learning Management System for Post-graduate Medical Training Activities (ESF 1.19)	This project will develop an online E-learning Management system as a support for post-graduate medical training and continued professional development. The objectives of the project are two-fold - firstly to help integrate ICT in post-graduate medical training, hence enhancing the effectiveness of the training experience; secondly to contribute to the retention of Maltese doctors in the Maltese health care system as local training will become more accessible.	2008	2012	117,090	N/A	85%
1.21	PA1	Curriculum Mangement and e-Learning Department	Ministry for Education and Employment (MEDE)	Parents and Teachers Fusion ICT Training Programme (ESF 1.21)	The project involves the provision of ECDL courses for teachers and parents to enhance ICT confidence so as to encourage the use of ICT within their children and students.	2008	2012	485,050	485,050	85%
1.22	PA1	University of Malta	Ministry for Education and Employment (MEDE)	Research Analysis and Training for Enhancing the University Library (ESF 1.22)	This project aims to transform the University of Malta's library facilities and information services from one primarily based on printed material to a digitalised online format. It is thus proposing to conduct a research study on the requirements of such a system, identify best practices and train staff in this regard.	2008	2012	433,942	433,942	85%
1.23	PA1	Ministry for Gozo	Ministry for Gozo (MGOZ)	Higher education courses to address skills mismatches in Gozo (ESF 1.23)	The project will offer higher education part-time courses leading to a diploma or degree in finance, ICT and tourism studies in Gozo. The project targets the unemployed, underemployed as well as all those who wish to further their studies in these areas.	2008	2015	63,038	N/A	85%
1.24	PA1	Directorate for Educational Services	Ministry for Education and Employment (MEDE)	Career Guidance Capacity Building (ESF 1.24)	This Project proposes the training of Career Guidance personnel, at postgraduate and Masters degree level to render effective professional service within a dynamic framework in the educational and training institutions at all levels of the career paths.	2008	2013	100,498	100,498	85%
1.25	PA1	Programme Implementation Directorate	Ministry for Education and Employment (MEDE)	Strategic Educational Pathway Scholarships - STEPS (ESF 1.25)	The Strategic Educational Pathways Scholarships (STEPS) scheme will offer post-graduate bursaries at Masters and Doctoral level for fields of studies in areas of national priority.	2008	2015	9,147,613	N/A	85%
1.28	PA1	Malta Qualifications Council	Ministry for Education and Employment (MEDE)	Accrediting Quality Vocational Training (VQPACK) (ESF 1.28)	The project is about employability and the educational processes needed to close the gaps between: theory and practice; knowledge and skills; and formal education and employment. The project aims at fulfilling the strategic measures identified by the Copenhagen Process (2002) for vocational education and training and in promoting industry-driven qualifications.	2008	2011	379,775	379,775	85%
1.29	PA1	Malta Qualifications Council	Ministry for Education and Employment (MEDE)	Valuing all Skills for the Labour Market (SKILLSPLUS) (ESF 1.29)	The objective of the project is to create the infrastructure for the design of occupational standards of skills within 9 key sectoral areas: Art & Design; Community Services; Agribusiness; Building & Construction Engineering; Business & Commerce; Electrical & Electronics Engineering; Mechanical Engineering; Tourism Studies; and Heritage Studies leading to formal certification and quality assurance.	2008	2012	353,048	353,048	85%
1.31	PA1	Heritage Malta	Ministry for Tourism (MOT)	Wood CPR: Education & Training in Wood Conservation Restoration (ICMCH) (ESF 1.31)	The project aims to improve education and skills in relation to cultural heritage in wood within the context of the European Qualifications Framework, through investing in Malta's education system, addressing skills mismatches in the wood sector, research and innovation in the same area.	2008	2012	285,867	285,867	85%

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1.33	PA1	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Increasing ICT Student Capacity in Malta (ESF 1.33)	This project will provide students to pursue further studies on a full-time basis in ICT related areas at foundation, diploma and national diploma level. The project will also involve the provision of Scholarships in the Digital Media sector on a full-time and or distance-learning basis.	2008	2015	4,761,386	N/A	85%
1.34	PA1	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Addressing skills mismatches in the aviation maintenance industry (ESF 1.34)	The project is intended to offer basic and advanced training in aircraft maintenance, avionics systems, aircraft structures and composites which will lay the foundations for expert knowledge, competences and licensing in the aviation maintenance sector. The project also aims at building up MCAST's capacity for the provision of better quality vocational education and training in this sector.	2008	2013	2,100,432	2,100,432	85%
1.36	PA1	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Professional development programmes for MCAST staff & student's top-up degrees (ESF 1.36)	The project will support the professional development of academic and administrative staff at MCAST, also with the aim for the College to start providing vocational degrees. The project will also see the development of vocational degree programmes and their launch for students to participate in such courses.	2008	2013	4,271,386	4,271,386	85%
1.40	PA1	Malta Council for Science and Technology	Ministry for Education and Employment (MEDE)	Science Popularisation Campaign (ESF 1.40)	The project consists of a number of initiatives to encourage people to be more interested and knowledgeable about science. Extensive use will be made of the media. An annual science festival and a number of activities with local authorities are also planned as well as a training course for science animators.	2008	2011	544,310	544,310	85%
1.123	PA1	Curriculum Management and e-Learning Department	Ministry for Education and Employment (MEDE)	Training Support for the e-Learning Programme (ESF 1.123)	The project involves training in relation to: a) the use of Interactive Whiteboards; and b) the use of an eLearning Platform. Training will be delivered to teachers and administrators and aims to improve the quality of education and to facilitate the implementation of e-learning in schools.	2011	2014	445,194	445,194	85%
1.125	PA1	University of Malta	Ministry for Education and Employment (MEDE)	Creating a Knowledge Transfer Framework and Technology Entrepreneurship Training Programme (ESF 1.125)	The project aims to set up an intellectual property and knowledge transfer framework and introduce an intensive training programme in science and technology entrepreneurship at the University of Malta. It addresses the National Priorities to increase business to academia linkages and to foster an entrepreneurial culture through education.	2011	2015	1,255,244	N/A	85%
1.130	PA1	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Making VET Education More Relevant and Attractive (ESF 1.130)	A substantial upgrading exercise within the context of vocational education shall be conducted. A number of existing courses will be re-designed so as to become more relevant to current economic needs. Furthermore, new courses will be designed and launched. Thus MCAST's offerings will become more attractive to a larger cohort.	2011	2015	7,597,152	N/A	85%
1.131	PA1	The Secretariat for Catholic Education Archdiocese of Malta	N/A	Training Educators for Diversity (TED) (ESF 1.131)	TED is a three-year continuing professional development programme aimed at addressing skills mismatches resulting from recent educational reforms, and strengthening the effective use of ICT in the classroom. TED would involve all educators operating in Church schools: teachers, teaching assistants and school management.	2011	2015	1,202,208	N/A	85%
1.209	PA1	Ministry for Education and Employment	Ministry for Education and Employment (MEDE)	Training Courses for the Educational Sector (ESF 1.209)	The project shall provide training courses for educators and Learning Support Assistants (LSAs) to improve their skills and thus enable them to provide an enhanced educational experience to students.	2013	2015	148,361	N/A	85%
1.211	PA1	Malta Postgraduate Medical Training Centre, Department of Health	Ministry for Energy and Health (MEH)	ePortfolio for Postgraduate Medical Training (ePmt) (ESF 1.211)	This project will introduce an electronic portfolio for trainees and trainers in postgraduate medical training. It will provide a dynamic record of their learning in all its forms and settings. This will also function as an education tool and will help in objective assessment of the trainees and their training.	2013	2015	157,526	N/A	85%

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1.225	PA1	Programme Implementation Directorate	Ministry for Education and Employment (MEDE)	Master It! (ESF 1.225)	The MASTER IT! scheme shall aim to provide more opportunities to promote further specialisation at higher level of education at Masters Level. In a knowledge-based economy, it is imperative to have a strong base of Masters programmes involving research on innovative and creative hypothesis that ultimately lead to intellectual and economic growth for society.	2013	2015	4,852,534	N/A	85%
1.227	PA1	National Commission for Further and Higher Education	Ministry for Education and Employment (MEDE)	Making Quality Visible (MQV) (ESF 1.227)	The project aims to accelerate the implementation of LN 296/2012 Regulations, by preparing procedures and mechanisms for quality assessment of further and higher education institutions in Malta. It will combine development of the necessary framework and instruments with two pilot internal and external audits, of MCAST and ITS.	2013	2015	338,130	N/A	85%
1.228	PA1	Directorate for Quality and Standards Education (DQSE)	Ministry for Education and Employment (MEDE)	Design of Learning Outcomes Framework Associated Learning and Assessment Programmes and related Training (ESF 1.228)	The project will design the Learning Outcomes Framework (LOF) and Associated Learning and Assessment programmes, which together with the NCF, will form the backbone of our compulsory education programmes. Furthermore the project will include the design and initial implementation of a training programme to allow the teaching profession and other stakeholders to become familiar with the LOF and the associated Learning and Assessment programmes.	2013	2015	4,381,925	N/A	85%
1.229	PA1	Foundation for Educational Services (FES)	Ministry for Education and Employment (MEDE)	Skills Acquisitions for Children and Adolescents (ESF 1.229)	The project aims to pilot a numeracy skills programme for children and a literacy skills programme for adolescents and provide the necessary training to tutors and coordinators. It also aims to enhance the quality of playwork provision through the training of playworkers engaged in delivering services in FES's Klabb 3-16 After School Care Service.	2013	2015	637,842	N/A	85%
2.11	PA2	Malta Tourism Authority	Ministry for Tourism (MOT)	Developing Leaders for Change and Innovation in Tourism (ESF 2.11)	The Project is designed to up-skill and certify owners, managers and supervisors as well as jobseekers and unemployed persons in the tourism sector. The programmes are practical and result-focused and include mentoring and the possibility of an international field visit. Two studies to forecast employment levels and training needs in the tourism sector are also included.	2008	2013	3,133,758	3,133,758	85%
2.12	PA2	Malta Information Technology Agency	Ministry for the Economy, Investment and Small Business (MEIB)	Second Step (ESF 2.12)	This project involves the provision of a Diploma in Information Technology, Information Systems, or in Computing and Information Systems for specific target groups, including school leavers, women who want to return to the workplace, individuals who work in the manufacturing industry, unemployed, semi-skilled employees, and individuals risking long-term unemployment. As part of this project, an education and awareness campaign will also be co-ordinated to promote ICT education and careers.	2008	2012	607,305	607,305	85%
2.4	PA2	Employment and Training Corporation	Ministry for Education and Employment (MEDE)	Employability Programme (ESF 2.4)	The Employability Programme will consist of a number of training initiatives aimed to assist jobseekers, the inactive, and the employed who are interested in upgrading their knowledge. The initiatives will consist of basic skills, work orientation, re-training programmes, traineeships, a training subsidy scheme and a skills assessment system.	2008	2015	4,922,133	N/A	85%
2.7	PA2	Ministry for Gozo	Ministry for Gozo (MGOZ)	Training Courses to enhance Employability and Adaptability of the Workforce (ESF 2.7)	This project involves the provision of language courses in spoken Business English, French, Italian, Spanish and German to improve the linguistic capabilities of participants. The courses will consist of a series of study hours focused mainly on verbal communication.	2008	2011	46,968	46,968	85%

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2.72	PA2	Malta Communications Authority - MCA	Ministry for the Economy, Investment and Small Business (MEIB)	EPITOME - Empowerment Programme for IT use: Outreach for Micro Entrepreneurship (ESF 2.72)	The EPITOME project will develop and deliver a training curriculum on ICT as a robust entrepreneurial tool. Besides enhancing the ICT skills, the curriculum will provide participants with a set of entrepreneurial-oriented skills with a view to improve the flexibility and competitiveness of the Maltese worker in an increasingly challenging globalized economic environment.	2010	2013	323,482	323,482	85%
2.78	PA2	Malta Tourism Authority	Ministry for Tourism (MOT)	Retaining and Attracting People within Tourism through Diversity Management (ESF 2.78)	The project aims at rendering the tourism industry more appealing to individuals who might already possess the skills to join the industry, and others who have the potential to upgrade their skills to address these mismatches, but are hindered from doing so because of several infrastructural barriers, through the implementation of actions falling under the general term of 'diversity management'.	2010	2013	294,014	294,014	85%
2.84	PA2	Kunsill Lokali Hamrun	Ministry for Justice, Culture and Local Government (MJCL)	Promoting Life-Long Learning amongst Civil Society Organizations' Voluntary Staff (ESF 2.84)	The Project is intended to empower the staff of NGO's and civil society organizations of the locality of Hamrun by providing them with training courses related to their field of work. These staff, which number to 40 will be trained in areas related to business management, business marketing, effective customer care, effective communication skills, as well as effective personnel skills. Training in ICT is a horizontal theme that will have at least 25% of the duration of each module allocated especially for it. This training is intended to help these individuals become more effective and efficient in their respective organizations as well as to provide them with better skills, rendering them more employable and adaptable. Also, this project aims at perpetuating a culture of lifelong learning and continuous professional development in a sector where the potential for such development is very often overlooked: the numerous small, local civil society organizations' sector.	2010	2013	2,756	2,756	85%
2.85	PA2	Malta College of Arts, Science and Technology (MCAST)	Ministry for Education and Employment (MEDE)	Linking Industrial Needs and VET to Optimise Human Capital (ESF 2.85)	This project will address the current and anticipated educational needs of ten industrial sectors and identify the potential skill gaps and shortages of the present workforce. These lacunae will be addressed through the implementation of specific training, aimed at ensuring the availability of a flexible workforce capable of responding to new occupational needs, key competencies and future skills requirements.	2010	2015	647,462	N/A	85%
2.137	PA2	San Pawl Local Council	Ministry for Justice, Culture and Local Government (MJCL)	Train to Succeed (ESF 2.137)	This project aims to equip individuals with social and academic skills with the aim of increasing participation in lifelong learning and promoting training and education. This will be done by offering a number of courses through e-learning and other innovative methods of teaching and job placements targeted to improve the hospitality service.	2011	2015	75,970	N/A	85%
2.139	PA2	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Increasing Accessibility, Flexibility and Innovation to MCAST Life-Long-learning Course Offer (ESF 2.139)	The aim of this project is that of increasing the attractiveness, accessibility and flexibility of the MCAST lifelong learning offer and thus contributes to the consolidation of the workforce's skill base.	2011	2015	7,259,912	N/A	85%
2.141	PA2	Institute of Tourism Studies (Gozo)	Ministry for Tourism (MOT)	Skills Upgrading for the Tourism Sector in Gozo (ESF 2.141)	The project will certify participants employed in the tourism sector by assessing their current skill level, devising and delivering an individual training programme, re-assessing their skill level and certifying them accordingly.	2011	2015	29,300	N/A	85%
2.186	PA2	Malta Film Commission	Ministry for Home Affairs and National Security (MHAS)	Re-Skilling of Workers for the Local Film Industry (ESF2.186)	The project aims to increase the adaptability and employability of individuals aged 16 years and over with first preference given to 40-55 year olds and contribute to the restructuring of the economy within the cultural and creative industry.	2012	2015	898,419	N/A	85%

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2.201	PA2	Employment and Training Corporation	Ministry for Education and Employment (MEDE)	Enhancing Employability through Training (EET) (ESF2.201)	The project aims to reintegrate jobseekers and inactive persons into the labour market, assist employed persons to retain their current jobs or help them shift to better jobs, and offer training programmes that meet the needs of the labour market and hence reducing labour skills shortages.	2012	2015	2,825,024	N/A	85%
2.204	PA2	Malta Communications Authority (MCA)	Ministry for the Economy, Investment and Small Business (MEIB)	NETWORKED: ICT competences for better employability and workforce adaptability (ESF2.204)	The NETWORKED project offers individuals aged 25 to 64 the first stepping stone into the world of ICT, providing an insight into how technology can positively impact their lives and contribute to better employment possibilities. The project includes a national awareness campaign and a basic training programme.	2013	2015	444,940	N/A	85%
3.42	PA3	Kummissjoni Nazzjonali għal Persuni b'Dizabilita' (KNPD)	Ministry for the Family and Social Solidarity (MFSS)	An Independent living training service for disabled people in Malta (ESF 3.42)	This project will provide trainers (mainly therapists and physiotherapists) working with disabled people with a training package that helps them prepare disabled people for increased independence.	2008	2011	398,794	398,794	85%
3.43	PA3	Commission on Domestic Violence	Ministry for the Family and Social Solidarity (MFSS)	Dignity for Domestic Violence Survivors (ESF 3.43)	This project aims to invest in the social structure pertaining to domestic violence through the training and sensitising of various professionals who come into contact with people experiencing or escaping domestic violence. The project will also seek to raise general public awareness on the matter with the aim to positively impact on the employability of the project's vulnerable target group.	2008	2012	421,832	N/A	85%
3.47	PA3	National Commission for the Promotion of Equality (NCPE)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Unlocking the female potential (ESF 3.47)	Research will focus on learning and understanding what hinders women to get involved in training and employment. The key pillars of this project are aimed at incentivising and ensuring equal access to employment by sensitizing employers and encouraging them to acquire an 'Equality mark'.	2008	2013	636,204	N/A	85%
3.48	PA3	Foundation for Educational Services (FES)	Ministry for Education and Employment (MEDE)	Lifelong Learning for enhanced employability for parents (LLEEP) (ESF 3.48)	The LLEEP Project aims to upskill parents, especially and primarily mothers-as-homemakers of young children to take on leadership and service roles in facilitating such upskilling and educational involvement in other parents. This leads to increased uptake in parental lifelong learning pathways which, enhance employability for women from disadvantaged groups.	2008	2012	79,254	N/A	85%
3.49	PA3	Student Services Department	Ministry for Education and Employment (MEDE)	Training of Inclusion Coordinators for Secondary Education (ESF 3.49)	This Project, which is being implemented in partnership with the University of Malta, consists of the training of teachers to become Inclusion Coordinators (INCOs) for secondary schools through a two-year post-graduate course.	2008	2012	55,247	N/A	85%
3.52	PA3	Wasteserv Malta Ltd	Ministry for Sustainable Development, the Environment and Climate Change (MSDEC)	Care creates changes in people's lives (ESF 3.52)	The project 'Care Creates Change' will provide direction for victims of domestic violence, young school drop outs, asylum seekers, ex convicts and substance abusers to maximize their personal and organizational potential. The trainees will be creating crafts out of recyclable materials whilst being introduced to work ethics and procedures. This project aims to assist the target groups to secure formal employment.	2008	2012	575,084	N/A	85%
3.54	PA3	Hal Kirkop Local Council	Ministry for Justice, Culture and Local Government (MJCL)	REACH- Opportunities close to home (ESF 3.54)	Vulnerable persons and women within the community will be trained to take up new opportunities in ICT and business sector. The courses that this project will offer aim to certify participants with internationally recognized qualification in ICT (ECDL) and Business Competence (CITY& GUILDS diploma in Secretarial and Business Administration) and therefore will have a positive impact on the employability of the persons addressed.	2008	2012	171,243	N/A	85%

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3.56	PA3	Occupational Health and Safety Authority (OHSA)	Ministry for Energy and Health (MEH)	Specialised research on OHS and the development of OHS accreditation (ESF 3.56)	This project involves a specialised research to determine the prevailing levels of OHS in Malta namely sectoral OHS, occupational risks and the cost of poor OHS to the nation. The results will also assist in identifying future national OHS strategies and policies. An OHS accreditation system will be developed to support employers when designating third party OHS practitioners.	2008	2011	413,574	N/A	85%
3.59	PA3	Employment and Training Corporation (ETC)	Ministry for Education and Employment (MEDE)	Nista: The benefits of sharing life's responsibilities campaign (ESF 3.59)	The project is a campaign spanning three years which includes a 13 week TV series promoting financial independence for women and the greater involvement of men in the sharing of non-remunerated family work. It also targets employers by highlighting the benefits that increased work-life reconciliation measures at work can have for both employers and their employees.	2008	2012	1,239,114	1,239,114	85%
3.60	PA3	Employment and Training Corporation (ETC)	Ministry for Education and Employment (MEDE)	Youth Employment Programme (ESF 3.60)	The Youth Employment Programme is intended to increase the employability and labour market integration of young people, particularly early school-leavers, who would benefit from further training as well as greater knowledge of their rights and responsibilities at work.	2008	2013	749,087	N/A	85%
3.61	PA3	Foundation for Social Welfare Services (FSWS)	Ministry for the Family and Social Solidarity (MFSS)	E4L: Embark for Life - Labour market integration of socially excluded youth (ESF 3.61)	This project provides individualised intervention and skills-based work-groups to youths in order to help them develop life/living skills, and other necessary skills to help their labour market integration, maintain suitable/stable employment, lead a healthy lifestyle and minimise social exclusion. Profiling beneficiaries; supporting and sustaining them in settling into adequate living arrangements; accompany them to seek employment; follow-up and evaluation.	2008	2013	576,827	N/A	85%
3.62	PA3	Foundation for Social Welfare Services (FSWS)	Ministry for the Family and Social Solidarity (MFSS)	ME2 - Integration of persons with a disability in the labour market (ESF 3.62)	The project comprises various components with the aim to support disabled persons to enter the labour market, including train the trainers; training disabled persons and promoting their integration into the labour market and retention of jobs, supported and sheltered work exposure opportunities and support services to disabled persons and their primary caregivers, also for the latter to engage in education and employment.	2008	2015	1,173,010	N/A	85%
3.66	PA3	Paulo Freire Institute	N/A	lc-Cavetta - Maltese Literacy Toolkit for employment and education inclusion (ESF 3.66)	lc-Cavetta project will develop a teaching tool kit for Maltese literacy skills and the delivery of training through this tool kit to educators and thereafter to adults with low levels of literacy and employment challenges. To support these adults, the project also involves the promotion of work values and the provision of computer orientations skills for this target group.	2009	2012	103,209	103,209	85%
3.71	PA3	Richmond Foundation	N/A	Impact Assessment of Mental Health on Employment for Policy Development (ESF 3.71)	The IAMHE project will seek to identify the main obstacles and labour market distortions which need to be addressed to develop, improve or change policies and systems that contribute towards the access, integration, retention and progression in particular of disadvantaged groups, especially persons facing mental health difficulties	2009	2011	67,014	67,014	85%
3.102	PA3	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Inclusion for Employment (ESF3.102)	MCAST shall review the curricula of its Pathway and Level 1-3 programmes to facilitate the progression of vulnerable students to higher level vocational programme and ultimately employment. This involves the review and design of syllabi with the required support, teaching material with relevant pedagogical skills, course accreditation and staff training.	2011	2015	8,220,680	N/A	85%

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3.105	PA3	Kummissjoni Nazzjonali ghal Persuni b'Dizabilita' (KNPD)	Ministry for the Family and Social Solidarity (MFSS)	Promoting the Social Inclusion of Disabled persons with Challenging Behaviour (ESF3.105)	The project provides training for staff working with disabled persons who have challenging behaviour and for family members. After the end of the training, they can train other staff within their respective organisations. There is also a detailed study of the quality of life of disabled persons with challenging behaviour.	2011	2015	377,927	N/A	85%
3.108	PA3	Dar Guzeppa Debono	N/A	LWIEN (ESF3.108)	The proposed project will offer young adolescents who have emotional challenging behaviour, and/or are promiscuous and/or are teenage parents between 14 and 18 years of age the opportunity of participating in accredited courses with the aim of instilling a process of reflexivity and take a critical stance towards life's challenges. The project aims at engaging the beneficiaries in a generative process of their potentials that will eventually lead to new lifestyles and better employment opportunities.	2011	2015	322,061	N/A	85%
3.110	PA3	Paola Local Council	Ministry for Justice, Culture and Local Government (MJCL)	Better Future: Promoting an Equal & Inclusive Labour Market (ESF3.110)	This project aims to enhance employability and productivity of prisoners in the Corradino Correctional Facility, by providing a number of course which prepares the inmate for reintegration after release. By increasing their academic and social skills through innovative software, this project will contribute to the overall labour supply within the economy and improve social cohesion within Malta and Gozo.	2011	2015	261,186	N/A	85%
3.113	PA3	Employment and Training Corporation (ETC)	Ministry for Education and Employment (MEDE)	Support and Sheltered Employment Training for Disadvantaged Groups including RDPs (ESF3.113)	The Supported and Sheltered Employment Training for Persons with Disability Project will have a number of separate activities, whose objectives is to achieve a more inclusive labour market. It will promote an inclusive labour market by encouraging employers through specific services like learning support assistance during training, job coaching services and personal assistance allowance, in the recruitment and in the retention of employment of persons with disability. It will incentivise employers from the Voluntary sector to recruit persons from disadvantaged categories including persons with disability, as well as offering hands-on training opportunities in a supported or sheltered employment training environment for persons with disability with the aim of giving them employability skills.	2011	2015	1,497,074	N/A	85%
3.193	PA3	Richmond Foundation	N/A	Healthy Mind for Healthy Business (ESF3.193)	This project is an awareness raising campaign on mental health issues in the workplace. It invests in actions that focus on workers in a leading position within the workplace to equip them with the necessary tools to increase their knowledge on mental health problems in the workplace. Thus, this project aims at improving the working environment of enterprises that do not have a mental health policy in place. The general public will be reached through publicity measures in line with EC recommendations that agreements on work-related stress needs to take place in the pursuit of raising awareness in a very wide context.	2013	2015	109,666	N/A	85%
3.196	PA3	National Commission for the Promotion of Equality (NCPE)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Gender Balance in Decision-Making (ESF3.196)	Gender Balance in Decision-Making comprises research on gender quotas or related measures and how these can be implemented, and on gender-balanced representation in decision-making; as well as Mentoring, which provides the opportunity to women seeking to occupy decision-making jobs to be mentored by persons (preferably women) who already occupy such posts.	2013	2015	492,909	N/A	85%
3.231	PA3	Active Labour Market Policy Counselling and Monitoring Committee	Ministry for Education and Employment (MEDE)	Youth Guarantee (ESF3.231)	The Youth Guarantee offers an opportunity to those who are not in employment, education or training to either access the labour market or education. The Youth Guarantee targets young people of less than 25 years and supports them with training, job exposure and personalised assistance.	2013	2015	3,134,432	N/A	85%

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3.234	PA3	Ministry for the Family and Social Solidarity (MFSS)	Ministry for the Family and Social Solidarity (MFSS)	LEAP! Building the future together: promoting social mobility (ESF3.234)	The project aims to combat social exclusion and poverty through a number of interventions which include the development of a cluster based network system at both regional and local levels which will help foster social cohesion and mobility in various vulnerable localities; seek and identify European best practices through the involvement of transnational partners; traineeships within NGOs and Government Entities aimed at vulnerable individuals so as to help them integrate within the labour market; and capacity building for social non-governmental organisations and social workers employed by government. Additionally the project will also embark on implementing a national strategy on anti-poverty as well as create a national database for disability.	2013	2015	2,256,749	N/A	85%
4.86	PA4	Malta Employers Association	N/A	Capacity Building for Equipping and Representing Micro Businesses Employers (ESF4.86)	The project promotes a more effective social and civil dialogue in Malta and innovative activities. This is done by increasing and strengthening the representation, participation, information and involvement of Micro Business Employers in employment policies, legislations and good practices through the provision of training for Micro Enterprise Employers regarding employment policies and practices for better participation and representation but also via simplified systems for transmitting information and receiving feedback using electronic media.	2009	2012	212,520	N/A	85%
4.87	PA4	Management Efficiency Unit (MEU)	Office for the Prime Minister (OPM)	Developing the Maltese Public Sector's Capacity to Implement Better Regulation (ESF4.87)	The project focuses on Better Regulation in line with EU and national obligations and it is intended to look at procedures/processes that are causing significant burdens on businesses and citizens. By providing specialised training, the project will help public administrators to understand the concept of better regulation and also to translate its objectives into tangible savings for businesses ensuring that the regulatory environment in which businesses operates is devoid of unnecessary administrative burdens and thus supports businesses competitiveness and their ability to grow and create jobs.	2009	2013	1,083,597	N/A	85%
4.94	PA4	Malta Council for Economic and Social Development	N/A	Closer to Europe (ESF4.94)	The project promotes an effective process for social and civil dialogue through the active participation of social and civil partners. The realisation of general and specialised publications, the development of a communication and awareness campaign and the support for networking will improve the beneficiaries' capacity on EU and local related matters, thus enhancing participation in the active social debate.	2009	2012	455,472	N/A	85%
4.97	PA4	Employee Relationship Management Directorate (PAHRO)	Office for the Prime Minister (OPM)	Employee Support Programme (ESP) for Public Employees (ESF4.97)	The project is a workplace-focused programme which assists in the identification and resolution of problems preventing public employees from rendering peak performance. This project offers information, consultation, assessment and short-term counselling to public officers experiencing psycho-social/disability problems with the aim of achieving a more productive and efficient workforce throughout the whole Public Administration, and a better work-life balance of public employees.	2009	2015	467,188	467,188	85%
4.98	PA4	Centre for Policy Research and Training (CDRT)	Office for the Prime Minister (OPM)	Strengthening IMU's and other related functions through Specialist Training Programmes (ESF4.98)	The project is intended at strengthening the public administration in the field of specialist ICT training through the development of the human resource capacity of its ICT units. The increase in ICT competences will positively affect the level of ICT support in the Public Service. The training shall span over a number of years allowing for the continuous professional development of ICT personnel. The project also aims at providing a resourceful knowledge sharing setup allowing for cross-Ministry research, interaction and joint project undertaking.	2009	2013	1,036,161	1,036,161	85%

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4.100	PA4	Centre for Policy Research and Training (CDRT)	Office for the Prime Minister (OPM)	Developing Core Skills in the Public Service (ESF4.100)	The project aims to strengthen the Institutional and Administrative Capacity of Public Administration by identifying the needs of public officers as regards skills and competencies and addressing those needs via training. The project will maximize the value of staff development efforts in Public Administration by making it possible to prioritise current and emerging needs and ensuring that training programmes are addressed towards the highest priority needs. The project will also lead to the intensification of training efforts. This will result in a better trained and qualified Public Sector workforce, equipped to better respond to the changing requirements of public administration in Malta and contributing towards improved efficiency and effectiveness in Government ministries and departments.	2009	2015	3,125,882	N/A	85%
4.152	PA4	Malta Council for Science and Technology (MCST)	Ministry for Education and Employment (MEDE)	Capacity Building for MCST (ESF4.152)	This project aims at improving current skills and competences as well as increasing the knowledge base and level of expertise of MCST staff. The courses will render MCST staff experts in a number of fields related to MCST's remit of science popularizations, animation and communication	2011	2015	250,763	250,763	85%
4.159	PA4	Management Efficiency Unit (MEU)	Office of the Prime Minister (OPM)	Development Quality Managemenet in the Public Administration through CAF (ESF4.159)	This project aims at developing the skills and competencies of public officers in the application of the Common Assessment Framework (CAF) and central competencies within the MEU to lead CAF implementation in the Public Administration. This will be achieved primarily through training and networking with experienced CAF users and experts.	2011	2015	233,802	N/A	85%
4.163	PA4	Malta Competition and Consumer Affairs Authority (MCCAA)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Training of Consumer and Competition Officials and Awareness Campaign (ESF4.163)	This projects supports the training of the Consumer and Competition Department to further develop its administrative capacity and support policy reform. A study relating to Codes of Conduct will be carried out. Through an awareness campaign, the project will also contribute to inform people about the new authority and legislation.	2011	2015	484,775	N/A	85%
4.164	PA4	Restoration Directorate	Ministry for Justice, Culture and Local Government (MJCL)	Time to Consolidate (ESF4.164)	The project aims to strengthen the Restoration Directorate's capacity by providing training to staff at all levels to consolidate knowledge in varied but inter-related fields of interest. This in turn will be used to promote an awareness campaign focusing on restoration ethics, philosophy and techniques, and on the Directorate's project.	2012	2015	185,776	N/A	85%
4.174	PA4	Department of Health	Ministry for Energy and Health (MEH)	Training Health Care Professionals for Integrating Acute and Community Care (ESF4.174)	Research will be carried out to identify the training required to address gaps in the skills and competencies of Healthcare Professionals to provide a seamless and optimal institutional to community service. Training will then be addressing the identified gaps whilst guidelines and policies developed.	2012	2015	479,748	479,748	85%
4.175	PA4	Department of Health	Ministry for Energy and Health (MEH)	Capacity Building for Medical Physics Services in Malta (ESF4.175)	The project will provide Masters Degree in Medical Physics at the University of Malta. Medical Students will have to follow a two year clinical placement abroad to specialize in one major specialty: Diagnostic and Interventional Radiology, Nuclear Medicine or Radiation Oncology. The proposed training programme is approved by the European Federation of Organizations for Medical Physics.	2012	2015	2,799,534	N/A	85%
4.180	PA4	Strategy Support Directorate	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Enhancing Data Protection Compliance in the Public Service (ESF4.180)	This project will enhance competencies in the Public Service by providing Data Protection Officers with theoretical specialised training to be followed by practical sessions under the guidance of experts, leading to certification which varies from participation to a recognised qualification by the Information and Data Protection Commissioner.	2012	2015	356,922	N/A	85%

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4.181	PA4	Department for Local Government	Ministry for Justice, Culture and Local Government (MJCL)	Improving Public Governance and Management at Local Level (ESF4.181)	The project aims to introduce a common training framework specifically designed to meet the needs of Executive Secretaries working in Local Councils/ Regional Committees and DLG staff with the aim of ensuring and improving Public Management and Governance at Local level. In this regard, the project offers a Level 5 Training to be delivered to Executive Secretaries, Executive Secretaries of Regional Committees, Executives from DLG and 1 Executive Secretary from the Local Councils' Association.	2012	2015	133,306	N/A	85%
4.189	PA4	Ministry for Energy and Health (MEH)	Ministry for Energy and Health (MEH)	Continuous Training and Development for the Public Sector in Gozo (ESF4.189)	This project aims to provide the public health and social care employees with the necessary training to upgrade their skills and thus enable them to continue to deliver a quality service to the general public.	2012	2015	143,662	N/A	85%
4.216	PA4	Kunsill Malti għall-Isport (KMS)	Ministry of Education and Employment (MEDE)	SUCCESS-Capacity Building Programme for Public Service Sports Administrator (ESF4.216)	The project aims to equip Public Service Sports Administrators with a skills-set for optimal administration of publicly funded Sports resources, meet new good governance requirements, and develop competencies to operate within EU forums effectively. It also aims to strengthen the institutional and administrative capacity of the KMS in its roles as regulator and provider of services in the Sport and Active Leisure sector to support local sports from grassroots to elite level, as a means of promoting social cohesion. This is in line with The White Paper on Sport (European Commission; July 2007). The project is expected to train 100 participants from sport organisations. Through this project, KMS will have a certified methodology for the development of Sports Administrators for its own requirements and to influence the operations of Federations/Associations/Clubs.	2013	2015	380,253	N/A	85%
4.218	PA4	Transport Malta (TM)	Ministry for Transport and Infrastructure (MTI)	Capacity Building for Transport Malta Employees (ESF4.218)	The project aims to invest in Transport Malta's human capital so as to address the competitiveness and challenges in sectors which include civil aviation, marine, land transport, roads and infrastructure, ports and yachting, enforcement and integrated transport systems. The training that is being proposed is targeting 400 public officers within TM and will address skills shortages within the transport sector.	2013	2015	1,146,858	N/A	85%
4.220	PA4	National Commission for the Promotion of Equality (NCPE)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Developing a Culture of Rights through Capacity Building (ESF4.220)	To ensure de facto quality on all six grounds of discrimination, the development of a culture of rights is necessary. This is possible through targeted internal and external capacity building actions which reflect and facilitate the implementation of recent legal developments in Malta on equality and non-discrimination.	2013	2015	186,536	N/A	85%
4.221	PA4	Union Haddiema Maghqudin (UHM)	N/A	Voice of Workers (ESF4.221)	The project aims at increasing workers' knowledge on social dialogue and facilitating their participation to effective partnerships through training and the development of web-based services. The activities target the participation of at least 300 workers, as well as the setting up of a web portal, which would allow for an immediate accessibility to relevant information related to social dialogue (including a digital weekly magazine focused on social dialogue). This initiative will improve the knowledge and skills of workers and increase the workers capacity to actively participate in bipartite and tripartite social dialogue.	2012	2015	343,573	N/A	85%
4.236	PA4	Ministry for European Affairs and the Implementation of the Electoral Manifesto (MEAIM)	Ministry for European Affairs and the Implementation of the Electoral Manifesto (MEAIM)	Strengthening the administrative capacity to reap the full benefits of EU membership (ESF4.236)	The project is aimed at further strengthening the administrative capacity of the Public Administration to continue to reap the full benefits and meet its obligations emanating from EU membership.	2013	2015	1,373,649	N/A	85%

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4.239	PA4	Water Policy Unit, Ministry for Energy and Health	Ministry for Energy and Health (MEH)	Optimising the Institutional Capacity for Intergrated Water Resources Management (ESF4.239)	This project aims to provide the necessary training opportunities to ensure that officials in the main water management institutions in Malta are better equipped to address the emerging challenges to the Maltese water sector. The training opportunities offered will therefore focus on emerging water supply augmentation and demand management technologies which are currently being considered in the frame of the National Water Management Plan and Malta' Operational Programme 2014-2020. Particular reference will be made to the regulation of innovative operations in the sector and the assessment of social, economic and environmental impacts related to the adoption of such technologies.	2014	2015	47,797	N/A	85%
4.241	PA4	Office of the Prime Minister - CHOOGM 15 Taskforce	Office of the Prime Minister (OPM)	Training in Security Driving for the Armed Forces of Malta Personnel (ESF4.241)	This projects provides training in Security Driving to 60 persons employed with the Armed Forces of Malta. It aims to address the need for knowledgeable drivers in security issues due to various high profile events such as CHOOGM15,EU Presidency and the European Capital of Culture as well as other events related to hosting of ambassadors, heads of states or political VIPs in Malta.	2014	2015	88,673	N/A	85%
4.242	PA4	Ministry for the Family and Social Solidarity (MFSS)	Ministry for the Family and Social Solidarity (MFSS)	Capacity Building in care for the Eldery Persons with Disability (ESF4.242)	The Project aims to invest in higher quality, specialized nursing and caring professionals in the area of elderly care and disability. The training addresses skills shortages to offer better quality care reducing the number of out patients of elderly individuals at Mater Dei Hospital thus addressing the challenges of demographic changes. Additionally, the project will also address specialized training skills for nurses and carers who deal with elderly and persons with disability in community and respite homes so as to enable them to offer a better quality service The project will also involve a research study which will provide recommendations for policy makers in the area of disability care with the aim of strengthening the quality of services offered in the disability sector.	2014	2015	300,424	N/A	85%
4.243	PA4	Malta Information Technology Agency (MITA)	Ministry for the Economy, Investment and Small Business (MEIB)	Strengthening competences to service the public efficiently through eGovernment (ESF4.243)	The project aims to: 1. Build capacity in central Government, local Government and voluntary actors to assist citizens (including businesses) in accessing and using eGovernment services (eServices); 2. Research the reasons which are negatively impacting the current take-up (use) of eServices by citizens; 3. Raise awareness with the general public on Government's drive towards simplification of public administration through the availability of eServices, and on the convenience that these eServices provide to citizens.	2014	2015	269,103	N/A	85%
4.245	PA4	Malta Business Bureau (MBB)	N/A	Innovation Leaders: Improving Knowledge on EU Directives (ESF4.245)	With this project, the MBB aims to create a Learning and Exchange Network on EU direct funding programmes. This network will act as a "train-the-trainers" structure revolving around training key individuals within the private sector on how EU direct funds work, the identification of potential project opportunities, the process of filling out an application, the structuring of project consortia as well as project implementation and reporting. The MBB is focusing on the provision of training on the three EU direct funding programmes of greatest relevance to private industry: Horizon 2020, Erasmus+ and Creative Europe.	2014	2015	90,680	N/A	85%
4.246	PA4	Department of Justice	Ministry for Justice, Culture and Local Government (MJCL)	Justice Reform Information Campaign (ESF4.246)	In view of the Justice Reform process, the Project is putting forward an Information Campaign which will inform the general public of the reform's objectives and the change which it will bring about. This will contribute towards a more effective reform which is better understood and accepted by the public and the business community.	2014	2015	61,450	N/A	85%

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4.249	PA4	Department for Social Welfare Standards	Ministry for the Family and Social Solidarity (MFSS)	Enhancing Human Capital in the Regulation of Social Care (ESF4.249)	This project will focus on providing training in various forms to personnel who are involved in the regulation of social care. The entity proposing this project is the statutory regulatory body for social care. The training is directed towards individuals who have not had enough formal training in regulation, who need to refresh training received earlier, individuals who do not feel confident or empowered enough to access other available opportunities to formally further their education. This project will achieve the target by providing training that specifically addresses the relevant current and forthcoming local training needs both in terms of academic content and practical aspects, the latter through job shadowing in these areas.	2014	2015	343,106	N/A	85%
4.250	PA4	Ministry for Education and Employment	Ministry for Education and Employment (MEDE)	Up-skilling of staff working on EU projects (ESF4.250)	A capacity building course (accredited at MQF level 5) aimed at improving the knowledge and skills of personnel working on EU Funded Projects and those who will be involved in designing, organising, implementing and monitoring EU Funded Projects during the 2014-2020 programming period. These include amongst others: Project Leaders, Project Administrators, Project Managers, Project Officers, EU Fund Managers and EU Fund Officers.	2015	2015	100,000	N/A	85%
4.251	PA4	General Workers Union (GWU)	N/A	Empowering People through Knowledge (ESF 4.251)	This project is aimed at promoting a more effective social and civil dialogue in Malta by providing training and the necessary skills to shop stewards who are considered to be crucial players in bridging the gap between the workers, the union and the policy makers whilst supporting principles of good governance and sustainable development	2015	2015	7,092	N/A	85%
4.252	PA4	Malta Enterprise Corporation	Ministry for the Economy, Investment and Small Business (MEIB)	Internal Scholarships: Building competencies for project's administration (ESF4.252)	Assistance is being requested to provide ten (10) scholarships in relation to State Aid Matters, Cost Benefit Analyses, and Public Administration. The training programmes shall improve the efficiency and effectiveness of the Government's workforce by strengthening their skills related to better management and administration of support measures and other projects	2015	2015	26,000	N/A	85%
4.253	PA4	Malta Enterprise Corporation	Ministry for the Economy, Investment and Small Business (MEIB)	Improving skills in Innovation Management (ESF4.253)	The proposed project aims to provide training to Malta Enterprise employees, together with other stakeholders of the public sector, on innovation management in order to be in a better position to assist companies to understand the key success factors of innovation management. The stakeholders shall include the Chamber of Commerce and the Malta Council for Science and Technology (MCST)	2015	2015	51,440	N/A	85%
4.254	PA4	Treasury Department	Ministry for Finance (MFIN)	IPSAS Project: Training On Specific Public Sector Accounting Standards (ESF4.254)	The project is targeted at enhancing the skills of public sector employees by providing specialised training by the Chartered Institute of Public Finance and Accountancy (CIPFA (UK)) on four international public sector accounting standards (IPSASs). The four chosen standards are IPSAS 28, 29 and 30, focused on Financial Instruments and IPSAS 25 focused on Employee Benefits	2015	2015	30,160	N/A	85%
4.255	PA4	Malta Employers Association	N/A	EQUIP - Equipping Employers for a more Equal and Inclusive Labour Market (ESF4.255)	The project is about helping employers through capacity building measures to research, learn and discuss how diversity, equality and inclusion makes business sense and is good for business, rather than being just a mere legal or social obligation. The project has employers as its main target group but will also involve other stakeholders such as the KNP, NCPE and relevant NGOs. The project will first tackle the issue from the employers' perspective, gathering their opinions. The opinions of other stakeholders will also be gathered. Also, informational and educational measures will be taken to raise awareness about the importance of equality, inclusion and diversity in the work place	2015	2015	84,150	N/A	85%
4.256	PA4	Department of Justice	Ministry for Justice, Culture and Local Government (MJCL)	Two Training Workshops Marking the Newly Established Justice Department (ESF4.256)	Two workshops for Judges and Magistrates on vicarious traumatisation led by an international expert in the field to help prevent individual professionals from becoming susceptible to vicarious traumatisation and to deal with problematic situations on a daily basis	2015	2015	6,866	N/A	85%
4.257	PA4	Rehabilitation Hospital Karin Grech (RHKG)	Ministry for Energy and Health (MEH)	Improving quality of Malta's rehabilitation services – training of multidisciplinary teams (ESF4.257)	In line with government's strategy to invest in and upgrade the rehabilitation services provided in Malta and Gozo, members of the different multidisciplinary teams involved in the delivery of the service will be trained in specific areas so that they can upgrade their skills whilst gaining direct exposure to quality rehabilitation services in a renowned rehabilitation institute in Slovenia	2015	2015	72,403	N/A	85%

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4.258	PA4	Teatru Manoel	Ministry for Justice, Culture and Local Government (MJCL)	Lifelong Learning Initiatives for the Teatru Manoel Employees (ESF4.258)	The project involves the implementation of lifelong learning initiatives for 14 employees at the Teatru Manoel These initiatives will involve training such as short courses, internships, conferences, workshops, conventions and seminars held locally and abroad. The training relates to areas such as Theatre Productions, Cultural Historic Buildings, Front of House, Marketing, Arts Management, Arts, heatre, Drama and Music	2015	2015	67,475	N/A	85%
4.259	PA4	Confederation of Malta Trade Unions (CMTU)	N/A	Empowering stakeholders for social dialogue (ESF4.259)	This project aims to increase the awareness of the social partners, civil society and general public on relevant policy issues by providing training grants to attend courses, seminars or conferences on leadership; a media campaign; workshops dedicated to specific policy issues; and a dedicated website	2015	2015	84,960	N/A	85%
4.262	PA4	Malta Hotels and Restuarants Assocation (MHRA)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Attracting and retaining skilled workers in hotels and restaurants (ESF4.262)	This project aims to identify a number of proposals and success factors that will be incorporated into a strategic marketing plan through a study. This plan is to contribute concrete proposals to establish a more scientific and practical approach in achieving the goal of increasing the tourism industry's attractiveness, to ensure that it is appropriately staffed and accordingly meet Government's Tourism Vision for year 2030. Achieving this goal requires strategic change management (in terms of skills development opportunities, for example), cooperation across the industry and, not least, commitment and drive by relevant tourism stakeholders. This study will hence not only bring together key tourism stakeholders through social and civil dialogue to set a common strategy to address a challenge that is also shared by a number of other EU member states but also serve as a foundation to create new job prospects especially amongst the youth and ensure long-term sustainability of the hotel and restaurant industry in Malta which is a key variable of the wider economy	2015	2015	72,480	N/A	85%
4.264	PA4	Health Promotion and Disease Prevention Directorate	Ministry for Energy and Health (MEH)	Training for self-management programme for people with chronic disease (ESF4.264)	Through the training for a self-management programme for people with chronic diseases such as diabetes, heart disease, cancers and arthritis, a new service for the Maltese population will be introduced. Through this project a group of trainers will deliver self-management courses to people living with chronic diseases	2015	2015	66,441	N/A	85%
4.265	PA4	Malta Council for Economic and Social Development	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Moving towards a more effective Social and Civil Dialogue (ESF4.265)	The main aim of this project is to involve the general public to address information gaps and empower the Gozo Regional Committee and the Civil Society Committee. This project will include two actions, one to be carried in Gozo, focusing on the Gozo Regional Committee (GRC) and the other action to be held in Malta, focusing on the Civil Society Committee (CSC). Each action will include public hearings open for the general public, plenary session open for the members of GRC and CSC and recommendation reports. These will be presented to Council wherein Government is a member and will eventually be published on MCESD website	2015	2015	29,141	N/A	85%
4.266	PA4	Allied Healthcare Department	Ministry for Energy and Health (MEH)	Strengthening the skills of the Physiotherapy workforce (ESF4.266)	This project involves the delivery of short courses held locally together with participation in relevant conferences and seminars held abroad. These initiatives will be dedicated towards continuous professional development and the updating of skills of the staff involved with the latest evidence-based knowledge and the introduction of new and innovative techniques in the field of physiotherapy	2015	2015	61,255	N/A	85%
4.267	PA4	Training and Development Directorate	Ministry for Energy and Health (MEH)	Achieving health reform in Malta successfully through competent management (ESF4.267)	The project intends to support Government's drive to implement reform in the health sector by providing training and development opportunities to those employees involved in the different fields and levels of management across the whole Ministry responsible for health	2015	2015	69,160	N/A	85%
4.268	PA4	GRTU Malta Chamber of SMEs	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Enriching Malta's SME and Self-Employed Representation in Practice (ESF4.268)	The project seeks to empower the internal skills and resources through training initiatives. It then focuses on policy development and consultation by supporting policy initiatives which are high on the stakeholders' agenda through various tools such as consultation conferences, research work, focus groups and reports. This is expected to produce concrete policy results based on stakeholder involvement, which shall be presented to policy decision-makers	2015	2015	82,169	N/A	85%

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4.269	PA4	Centre for Policy Research and Training (CDRT)	Office of the Prime Minister (OPM)	Developing a degree course in the management of public projects (ESF4.269)	The project will contribute to improved project management expertise within the Public Service and better project management in government through the development of a BA honours degree course in public projects. The project will be funding the development of course content for year 1 of a three year degree course	2015	2015	33,000	N/A	85%
4.272	PA4	Ministry for Energy and Health	Ministry for Energy and Health (MEH)	Optimising knowledge on renewable & energy efficiency directives (ESF4.272)	The project shall aim to increase the knowledge of MEH technical officers in the fields of energy efficiency and renewable energy	2015	2015	74,250	N/A	85%
4.273	PA4	Armed Forces of Malta (AFM)	Ministry for Home Affairs and National Security (MHAS)	Fixed Wing Pilot Simulator Recurrent Training (ESF4.273)	Fixed wing pilots will retain proficiency on the AFM Beech King Air 200 aircraft, training which enables them to work effectively and safely, a currency which is required by international standards	2015	2015	42,486	N/A	85%
4.275	PA4	Armed Forces of Malta (AFM)	Ministry for Home Affairs and National Security (MHAS)	Rotary Wing Pilot Simulator Recurrent Training (ESF4.275)	Rotary wing pilots will retain currency on the Agusta Westland 139 helicopter	2015	2015	97,581	N/A	85%
4.276	PA4	Malta Air Traffic Services Ltd.	Ministry for Tourism (MOT)	Addressing training needs emanating from EC implementing rules in Aviation (ESF4.276)	The project aims for specialized training in the Aviation sector, in particular to address the participation from an early stage in policy design, as well the understanding of the Implementing Rules (IRs) and their Annexes. The vision is to empower the public sector through a Company like MATS to continue ensuring a high level of civil aviation safety and compliance, as well reflect best practices in the aviation field for our nation	2015	2015	31,200	N/A	85%
4.277	PA4	Ministry for Energy and Health	Ministry for Energy and Health (MEH)	Expert Training on Energy Policy and Implementation (ESF4.277)	This project aims to enhance specific technical expertise of government officials to be able to better design policies and implement more innovative projects related to energy	2015	2015	83,200	N/A	85%
4.278	PA4	Animal Welfare Directorate	Ministry for Sustainable Development, the Environment and Climate Change (MSDEC)	Training and Development for the Animal Welfare Directorate - Malta (ESF4.278)	This project includes a nationwide educational and promotional campaign carried out through a number of information sessions for Local Councils and schools: a promotional exercise through the distribution of published material and production of a visual presentation and a national conference	2015	2015	19,323	N/A	85%
4.279	PA4	Internal Audit and Investigations Department (IAID)	Office of the Prime Minister (OPM)	Empowering IAID through Education and Training (ESF4.279)	Various employees of the Internal Audit and Investigations Department will attend for overseas events to be kept abreast on new emerging trends, contemporary issues and other necessary skills related to the operation of the Department as a whole, to be able to provide a better service to government and ultimately to the general public	2015	2015	84,770	N/A	85%
4.280	PA4	Department for Health Regulation	Ministry for Energy and Health (MEH)	Training in standards and performance monitoring for hospitals in Malta (ESF4.280)	This project aims to introduce quality standards in national healthcare establishments (public and private) as well as a regulatory system which will ensure that these standards are achieved and maintained	2015	2015	82,279	N/A	85%
							TOTAL	106,443,664	17,849,775	

** Percentage indicates co-financing of total public eligible cost.

*** All figures are indicative as the grant agreements are in the process of being finalised.



Operational Programme II – Cohesion Policy 2007-2013
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