

**MALTA - List of Beneficiaries of EU Funding through Structural and Cohesion Funds**

List of Beneficiaries for **Operational Programme II** (List Last Updated: 29th March 2017)

Project Ref. No.	Priority Axis	Name of Beneficiaries	Ministry (for Public Sector Organisations)	Name of Operation	Project Description	Public Funding Paid to Beneficiary				
						Year of Allocation	Year of Final Payment	Amounts Committed €	Total Amounts Paid at the End of the Operation €	Co-financing Rate [European Social Fund] *
1.19	PA1	Medical Association of Malta	N/A	Online e-Learning Management System for Post-graduate Medical Training Activities (ESF 1.19)	This project developed an online E-learning Management system as a support for post-graduate medical training and continued professional development. The objectives of the project are two-fold - firstly to help integrate ICT in post-graduate medical training, hence enhancing the effectiveness of the training experience; secondly to contribute to the retention of Maltese doctors in the Maltese health care system as local training will become more accessible.	2008	2012	117,091	117,091	85%
1.21	PA1	Curriculum Mangement and e-Learning Department	Ministry for Education and Employment (MEDE)	Parents and Teachers Fusion ICT Training Programme (ESF 1.21)	The project involved the provision of ECDL courses for teachers and parents to enhance ICT confidence so as to encourage the use of ICT within their children and students.	2008	2011	538,133	538,133	85%
1.22	PA1	University of Malta	Ministry for Education and Employment (MEDE)	Research Analysis and Training for Enhancing the University Library (ESF 1.22)	This project transformed the University of Malta's library facilities and information services from one primarily based on printed material to a digitalised online format. It conduct a research study on the requirements of such a system, identify best practices and train staff in this regard.	2008	2012	433,942	433,942	85%
1.23	PA1	Ministry for Gozo	Ministry for Gozo (MGOZ)	Higher education courses to address skills mismatches in Gozo (ESF 1.23)	The project offered higher education part-time courses leading to a diploma or degree in finance, ICT and tourism studies in Gozo. The project targeted the unemployed, underemployed as well as all those who wished to further their studies in these areas.	2008	2015	63,038	63,038	85%
1.24	PA1	Directorate for Educational Services	Ministry for Education and Employment (MEDE)	Career Guidance Capacity Building (ESF 1.24)	This Project proposed the training of Career Guidance personnel, at postgraduate and Masters degree level to render effective professional service within a dynamic framework in the educational and training institutions at all levels of the career paths.	2008	2013	100,498	100,498	85%
1.25	PA1	Programme Implementation Directorate	Ministry for Education and Employment (MEDE)	Strategic Educational Pathway Scholarships - STEPS (ESF 1.25)	The Strategic Educational Pathways Scholarships (STEPS) scheme offered post-graduate bursaries at Masters and Doctoral level for fields of studies in areas of national priority.	2008	2015	8,982,082	8,982,082	85%
1.28	PA1	Malta Qualifications Council	Ministry for Education and Employment (MEDE)	Accrediting Quality Vocational Training (VQPACK) (ESF 1.28)	The project was about employability and the educational processes needed to close the gaps between: theory and practice; knowledge and skills; and formal education and employment. The project fulfilled the strategic measures identified by the Copenhagen Process (2002) for vocational education and training and in promoting industry-driven qualifications.	2008	2011	443,707	443,707	85%
1.29	PA1	Malta Qualifications Council	Ministry for Education and Employment (MEDE)	Valuing all Skills for the Labour Market (SKILLSPLUS) (ESF 1.29)	The objective of the project was to create the infrastructure for the design of occupational standards of skills within 9 key sectoral areas: Art & Design; Community Services; Agribusiness; Building & Construction Engineering; Business & Commerce; Electrical & Electronics Engineering; Mechanical Engineering; Tourism Studies; and Heritage Studies leading to formal certification and quality assurance.	2008	2012	414,212	414,212	85%
1.31	PA1	Heritage Malta	Ministry for Tourism (MOT)	Wood CPR: Education & Training in Wood Conservation Restoration (ICMCH) (ESF 1.31)	The project improved education and skills in relation to cultural heritage in wood within the context of the European Qualifications Framework, through investing in Malta's education system, addressing skills mismatches in the wood sector, research and innovation in the same area.	2008	2012	285,867	285,867	85%

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1.33	PA1	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Increasing ICT Student Capacity in Malta (ESF 1.33)	This project provided students to pursue further studies on a full-time basis in ICT related areas at foundation, diploma and national diploma level. The project also involved the provision of Scholarships in the Digital Media sector on a full-time and or distance-learning basis.	2008	2015	4,761,386	4,761,386	85%
1.34	PA1	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Addressing skills mismatches in the aviation maintenance industry (ESF 1.34)	The project offered basic and advanced training in aircraft maintenance, avionics systems, aircraft structures and composites which will lay the foundations for expert knowledge, competences and licensing in the aviation maintenance sector. The project also aimed at building up MCAST's capacity for the provision of better quality vocational education and training in this sector.	2008	2013	2,100,432	2,100,432	85%
1.36	PA1	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Professional development programmes for MCAST staff & student's top-up degrees (ESF 1.36)	The project supported the professional development of academic and administrative staff at MCAST, also with the aim for the College to start providing vocational degrees. The project also seem the development of vocational degree programmes and their launch for students to participate in such courses.	2008	2014	4,271,386	4,271,386	85%
1.40	PA1	Malta Council for Science and Technology	Ministry for Education and Employment (MEDE)	Science Popularisation Campaign (ESF 1.40)	The project consisted of a number of initiatives to encourage people to be more interested and knowledgeable about science. Extensive use was made of the media. An annual science festival and a number of activities with local authorities were also planned as well as a training course for science animators.	2008	2011	544,310	544,310	85%
1.123	PA1	Curriculum Management and e-Learning Department	Ministry for Education and Employment (MEDE)	Training Support for the e-Learning Programme (ESF 1.123)	The project involved training in relation to: a) the use of Interactive Whiteboards; and b) the use of an eLearning Platform. Training was delivered to teachers and administrators and aimed to improve the quality of education and to facilitate the implementation of e-learning in schools.	2011	2014	525,328	525,328	85%
1.125	PA1	University of Malta	Ministry for Education and Employment (MEDE)	Creating a Knowledge Transfer Framework and Technology Entrepreneurship Training Programme (ESF 1.125)	The project aimed to set up an intellectual property and knowledge transfer framework and introduced an intensive training programme in science and technology entrepreneurship at the University of Malta. It addressed the National Priorities to increase business to academia linkages and to foster an entrepreneurial culture through education.	2011	2015	1,254,245	1,254,245	85%
1.130	PA1	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Making VET Education More Relevant and Attractive (ESF 1.130)	A substantial upgrading exercise within the context of vocational education was conducted. A number of existing courses were re-designed so as to become more relevant to current economic needs. Furthermore, new courses were designed and launched. Thus MCAST's offerings became more attractive to a larger cohort.	2011	2015	7,606,636	7,606,636	85%
1.131	PA1	The Secretariat for Catholic Education Archdiocese of Malta	N/A	Training Educators for Diversity (TED) (ESF 1.131)	TED was a three-year continuing professional development programme aimed at addressing skills mismatches resulting from recent educational reforms, and strengthening the effective use of ICT in the classroom. TED involved all educators operating in Church schools: teachers, teaching assistants and school management.	2011	2015	1,095,855	1,095,855	85%
1.209	PA1	Ministry for Education and Employment	Ministry for Education and Employment (MEDE)	Training Courses for the Educational Sector (ESF 1.209)	The project provided training courses for educators and Learning Support Assistants (LSAs) to improve their skills and thus enable them to provide an enhanced educational experience to students.	2013	2015	143,768	143,768	85%
1.211	PA1	Malta Postgraduate Medical Training Centre, Department of Health	Ministry for Energy and Health (MEH)	ePortfolio for Postgraduate Medical Training (ePmt) (ESF 1.211)	This project introduced an electronic portfolio for trainees and trainers in postgraduate medical training. It provided a dynamic record of their learning in all its forms and settings. This also functioned as an education tool and helped in objective assessment of the trainees and their training.	2013	2015	156,116	156,116	85%

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1.225	PA1	Programme Implementation Directorate	Ministry for Education and Employment (MEDE)	Master It! (ESF 1.225)	The MASTER IT! scheme provided more opportunities to promote further specialisation at higher level of education at Masters Level. In a knowledge-based economy, it is imperative to have a strong base of Masters programmes involving research on innovative and creative hypothesis that ultimately lead to intellectual and economic growth for society.	2013	2015	4,690,135	4,690,135	85%
1.227	PA1	National Commission for Further and Higher Education	Ministry for Education and Employment (MEDE)	Making Quality Visible (MQV) (ESF 1.227)	The project accelerated the implementation of LN 296/2012 Regulations, by preparing procedures and mechanisms for quality assessment of further and higher education institutions in Malta. It combined development of the necessary framework and instruments with two pilot internal and external audits, of MCAST and ITS.	2013	2015	303,682	303,682	85%
1.228	PA1	Directorate for Quality and Standards Education (DQSE)	Ministry for Education and Employment (MEDE)	Design of Learning Outcomes Framework Associated Learning and Assessment Programmes and related Training (ESF 1.228)	The project designed the Learning Outcomes Framework (LOF) and Associated Learning and Assessment programmes, which together with the NCF, formed the backbone of our compulsory education programmes. Furthermore the project included the design and initial implementation of a training programme to allow the teaching profession and other stakeholders to become familiar with the LOF and the associated Learning and Assessment programmes.	2013	2015	4,915,960	4,915,960	85%
1.229	PA1	Foundation for Educational Services (FES)	Ministry for Education and Employment (MEDE)	Skills Acquisitions for Children and Adolescents (ESF 1.229)	The project piloted a numeracy skills programme for children and a literacy skills programme for adolescents and provided the necessary training to tutors and coordinators. It also enhanced the quality of playwork provision through the training of playworkers engaged in delivering services in FES's Klabb 3-16 After School Care Service.	2013	2015	359,085	359,085	85%
2.11	PA2	Malta Tourism Authority	Ministry for Tourism (MOT)	Developing Leaders for Change and Innovation in Tourism (ESF 2.11)	The Project was designed to up-skill and certify owners, managers and supervisors as well as jobseekers and unemployed persons in the tourism sector. The programmes were practical and result-focused and included mentoring and the possibility of an international field visit. Two studies to forecast employment levels and training needs in the tourism sector were also included.	2008	2013	3,133,758	3,133,758	85%
2.12	PA2	Malta Information Technology Agency	Ministry for the Economy, Investment and Small Business (MEIB)	Second Step (ESF 2.12)	This project involved the provision of a Diploma in Information Technology, Information Systems, or in Computing and Information Systems for specific target groups, including school leavers, women who want to return to the workplace, individuals who work in the manufacturing industry, unemployed, semi-skilled employees, and individuals risking long-term unemployment. As part of this project, an education and awareness campaign was also co-ordinated to promote ICT education and careers.	2008	2012	607,305	607,305	85%
2.4	PA2	Employment and Training Corporation	Ministry for Education and Employment (MEDE)	Employability Programme (ESF 2.4)	The Employability Programme consisted of a number of training initiatives aimed to assist jobseekers, the inactive, and the employed who are interested in upgrading their knowledge. The initiatives consisted of basic skills, work orientation, re-training programmes, traineeships, a training subsidy scheme and a skills assessment system.	2008	2015	4,922,132	4,922,132	85%
2.7	PA2	Ministry for Gozo	Ministry for Gozo (MGOZ)	Training Courses to enhance Employability and Adaptability of the Workforce (ESF 2.7)	This project involved the provision of language courses in spoken Business English, French, Italian, Spanish and German to improve the linguistic capabilities of participants. The courses consisted of a series of study hours focused mainly on verbal communication.	2008	2011	46,968	46,968	85%

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2.72	PA2	Malta Communications Authority - MCA	Ministry for the Economy, Investment and Small Business (MEIB)	EPITOME - Empowerment Programme for IT use: Outreach for Micro Entrepreneurship (ESF 2.72)	The EPITOME project developed and delivered a training curriculum on ICT as a robust entrepreneurial tool. Besides enhancing the ICT skills, the curriculum provided participants with a set of entrepreneurial-oriented skills with a view to improve the flexibility and competitiveness of the Maltese worker in an increasingly challenging globalized economic environment.	2010	2014	299,577	299,577	85%
2.78	PA2	Malta Tourism Authority	Ministry for Tourism (MOT)	Retaining and Attracting People within Tourism through Diversity Management (ESF 2.78)	The project aimed at rendering the tourism industry more appealing to individuals who might already possess the skills to join the industry, and others who had the potential to upgrade their skills to address these mismatches, but were hindered from doing so because of several infrastructural barriers, through the implementation of actions falling under the general term of 'diversity management'.	2010	2014	294,014	294,014	85%
2.84	PA2	Kunsill Lokali Hamrun	Ministry for Justice, Culture and Local Government (MJCL)	Promoting Life-Long Learning amongst Civil Society Organizations' Voluntary Staff (ESF 2.84)	The Project empowered the staff of NGO's and civil society organizations of the locality of Hamrun by providing them with training courses related to their field of work. These staff, which number to 40 was trained in areas related to business management, business marketing, effective customer care, effective communication skills, as well as effective personnel skills. Training in ICT was a horizontal theme that had at least 25% of the duration of each module allocated especially for it. This training was intended to help these individuals become more effective and efficient in their respective organizations as well as to provide them with better skills, rendering them more employable and adaptable. Also, this project aimed at perpetuating a culture of lifelong learning and continuous professional development in a sector where the potential for such development is very often overlooked: the numerous small, local civil society organizations' sector.	2010	2013	2,756	2,756	85%
2.85	PA2	Malta College of Arts, Science and Technology (MCAST)	Ministry for Education and Employment (MEDE)	Linking Industrial Needs and VET to Optimise Human Capital (ESF 2.85)	This project addressed the anticipated educational needs of ten industrial sectors and identify the potential skill gaps and shortages of the present workforce. These lacunae were addressed through the implementation of specific training, aimed at ensuring the availability of a flexible workforce capable of responding to new occupational needs, key competencies and future skills requirements.	2010	2015	590,021	590,021	85%
2.137	PA2	San Pawl Local Council	Ministry for Justice, Culture and Local Government (MJCL)	Train to Succeed (ESF 2.137)	This project aimed to equip individuals with social and academic skills with the aim of increasing participation in lifelong learning and promoting training and education. This was done by offering a number of courses through e-learning and other innovative methods of teaching and job placements targeted to improve the hospitality service.	2011	2014	75,938	75,938	85%
2.139	PA2	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Increasing Accessibility, Flexibility and Innovation to MCAST Life-Long-learning Course Offer (ESF 2.139)	The aim of this project was to increase the attractiveness, accessibility and flexibility of the MCAST lifelong learning offer and thus contributed to the consolidation of the workforce's skill base.	2011	2015	7,179,130	7,179,130	85%
2.186	PA2	Malta Film Commission	Ministry for Home Affairs and National Security (MHAS)	Re-Skilling of Workers for the Local Film Industry (ESF2.186)	The project aimed to increase the adaptability and employability of individuals aged 16 years and over with first preference given to 40-55 year olds and contributed to the restructuring of the economy within the cultural and creative industry.	2012	2015	808,875	808,875	85%
2.201	PA2	Employment and Training Corporation	Ministry for Education and Employment (MEDE)	Enhancing Employability through Training (EET) (ESF2.201)	The project reintegrated jobseekers and inactive persons into the labour market, assist employed persons to retain their current jobs or help them shift to better jobs, and offered training programmes that met the needs of the labour market and hence reducing labour skills shortages.	2012	2015	2,890,250	2,890,250	85%

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2.204	PA2	Malta Communications Authority (MCA)	Ministry for the Economy, Investment and Small Business (MEIB)	NETWORKED: ICT competences for better employability and workforce adaptability (ESF2.204)	The NETWORKED project offered individuals aged 25 to 64 the first stepping stone into the world of ICT, provided an insight into how technology can positively impact their lives and contributed to better employment possibilities. The project included a national awareness campaign and a basic training programme.	2013	2015	439,189	439,189	85%
3.42	PA3	Kummissjoni Nazzjonali għal Persuni b'Dizabilita' (KNPD)	Ministry for the Family and Social Solidarity (MFSS)	An Independent living training service for disabled people in Malta (ESF 3.42)	This project provided trainers (mainly therapists and physiotherapists) working with disabled people with a training package that helped them prepare disabled people for increased independence.	2008	2011	398,794	398,794	85%
3.43	PA3	Commission on Domestic Violence	Ministry for the Family and Social Solidarity (MFSS)	Dignity for Domestic Violence Survivors (ESF 3.43)	This project aimed to invest in the social structure pertaining to domestic violence through the training and sensitising of various professionals who came into contact with people experiencing or escaping domestic violence. The project also seek to raise general public awareness on the matter with the aim to positively impact on the employability of the project's vulnerable target group.	2008	2013	421,832	421,832	85%
3.47	PA3	National Commission for the Promotion of Equality (NCPE)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Unlocking the female potential (ESF 3.47)	Research focused on learning and understanding what hinders women to get involved in training and employment. The key pillars of this project were aimed at incentivising and ensuring equal access to employment by sensitizing employers and encouraging them to acquire an 'Equality mark'.	2008	2013	636,204	636,204	85%
3.48	PA3	Foundation for Educational Services (FES)	Ministry for Education and Employment (MEDE)	Lifelong Learning for enhanced employability for parents (LLEEP) (ESF 3.48)	The LLEEP Project aimed to upskill parents, especially and primarily mothers-as-homemakers of young children to take on leadership and service roles in facilitating such upskilling and educational involvement in other parents. This led to increase uptake in parental lifelong learning pathways which, enhanced employability for women from disadvantaged groups.	2008	2012	68,590	68,590	85%
3.49	PA3	Student Services Department	Ministry for Education and Employment (MEDE)	Training of Inclusion Coordinators for Secondary Education (ESF 3.49)	This Project, which was implemented in partnership with the University of Malta, consisted of the training of teachers to become Inclusion Coordinators (INCOs) for secondary schools through a two-year post-graduate course.	2008	2012	55,247	55,247	85%
3.52	PA3	Wasteserv Malta Ltd	Ministry for Sustainable Development, the Environment and Climate Change (MSDEC)	Care creates changes in people's lives (ESF 3.52)	The project 'Care Creates Change' provided direction for victims of domestic violence, young school drop outs, asylum seekers, ex convicts and substance abusers to maximize their personal and organizational potential. The trainees created crafts out of recyclable materials whilst were introduced to work ethics and procedures. This project assisted the target groups to secure formal employment.	2008	2012	575,084	575,084	85%
3.54	PA3	Hal Kirkop Local Council	Ministry for Justice, Culture and Local Government (MJCL)	REACH- Opportunities close to home (ESF 3.54)	Vulnerable persons and women within the community were trained to take up new opportunities in ICT and business sector. The courses that this project offered aimed to certify participants with internationally recognized qualification in ICT (ECDL) and Business Competence (CITY& GUILDS diploma in Secretarial and Business Administration) and therefore have a positive impact on the employability of the persons addressed.	2008	2015	172,627	172,627	85%
3.56	PA3	Occupational Health and Safety Authority (OHSA)	Ministry for Energy and Health (MEH)	Specialised research on OHS and the development of OHS accreditation (ESF 3.56)	This project involved a specialised research to determine the prevailing levels of OHS in Malta namely sectoral OHS, occupational risks and the cost of poor OHS to the nation. The results also assisted in identifying future national OHS strategies and policies. An OHS accreditation system was developed to support employers when designating third party OHS practitioners.	2008	2011	413,574	413,574	85%



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3.59	PA3	Employment and Training Corporation (ETC)	Ministry for Education and Employment (MEDE)	Nista': The benefits of sharing life's responsibilities campaign (ESF 3.59)	The project was a campaign spanning three years which included a 13 week TV series promoting financial independence for women and the greater involvement of men in the sharing of non-remunerated family work. It also targeted employers by highlighting the benefits that increased work-life reconciliation measures at work can have for both employers and their employees.	2008	2012	1,239,114	1,239,114	85%
3.60	PA3	Employment and Training Corporation (ETC)	Ministry for Education and Employment (MEDE)	Youth Employment Programme (ESF 3.60)	The Youth Employment Programme was intended to increase the employability and labour market integration of young people, particularly early school-leavers, who benefited from further training as well as greater knowledge of their rights and responsibilities at work.	2008	2013	749,087	749,087	85%
3.61	PA3	Foundation for Social Welfare Services (FSWS)	Ministry for the Family and Social Solidarity (MFSS)	E4L: Embark for Life - Labour market integration of socially excluded youth (ESF 3.61)	This project provided individualised intervention and skills-based work-groups to youths in order to help them develop life/living skills, and other necessary skills to help their labour market integration, maintain suitable/stable employment, lead a healthy lifestyle and minimise social exclusion. Profiling beneficiaries; supporting and sustaining them in settling into adequate living arrangements; accompany them to seek employment; follow-up and evaluation.	2008	2013	576,827	576,827	85%
3.62	PA3	Foundation for Social Welfare Services (FSWS)	Ministry for the Family and Social Solidarity (MFSS)	ME2 - Integration of persons with a disability in the labour market (ESF 3.62)	The project comprised various components with the aim to support disabled persons to enter the labour market, including train the trainers; training disabled persons and promoting their integration into the labour market and retention of jobs, supported and sheltered work exposure opportunities and support services to disabled persons and their primary caregivers, also for the latter to engage in education and employment.	2008	2015	1,179,788	1,179,788	85%
3.66	PA3	Paulo Freire Institute	N/A	Ic-Cavetta - Maltese Literacy Toolkit for employment and education inclusion (ESF 3.66)	Ic-Cavetta project developed a teaching tool kit for Maltese literacy skills and delivered training through this tool kit to educators and thereafter to adults with low levels of literacy and employment challenges. To support these adults, the project also involved the promotion of work values and the provision of computer orientations skills for this target group.	2009	2014	102,245	102,245	85%
3.71	PA3	Richmond Foundation	N/A	Impact Assessment of Mental Health on Employment for Policy Development (ESF 3.71)	The IAMHE project seek to identify the main obstacles and labour market distortions which were addressed to develop, improve or change policies and systems that contribute towards the access, integration, retention and progression in particular of disadvantaged groups, especially persons facing mental health difficulties	2009	2012	67,014	67,014	85%
3.102	PA3	Malta College for Arts, Science and Technology	Ministry for Education and Employment (MEDE)	Inclusion for Employment (ESF3.102)	MCAST reviewed the curricula of its Pathway and Level 1-3 programmes to facilitate the progression of vulnerable students to higher level vocational programme and ultimately employment. This involved the review and design of syllabi with the required support, teaching material with relevant pedagogical skills, course accreditation and staff training.	2011	2015	7,768,415	7,768,415	85%
3.105	PA3	Kummissjoni Nazzjonali ghal Persuni b'Dizabilita' (KNPD)	Ministry for the Family and Social Solidarity (MFSS)	Promoting the Social Inclusion of Disabled persons with Challenging Behaviour (ESF3.105)	The project provided training for staff working with disabled persons who have challenging behaviour and for family members. After the end of the training, they trained other staff within their respective organisations. There was also a detailed study of the quality of life of disabled persons with challenging behaviour.	2011	2015	377,810	377,810	85%

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3.108	PA3	Dar Guzeppa Debono	N/A	LWIEN (ESF3.108)	The proposed project offered young adolescents who have emotional challenging behaviour, and/or are promiscuous and/or are teenage parents between 14 and 18 years of age the opportunity of participating in accredited courses with the aim of instilling a process of reflexivity and take a critical stance towards life's challenges. The project engaged the beneficiaries in a generative process of their potentials that eventually led to new lifestyles and better employment opportunities.	2011	2015	272,347	272,347	85%
3.110	PA3	Paola Local Council	Ministry for Justice, Culture and Local Government (MJCL)	Better Future: Promoting an Equal & Inclusive Labour Market (ESF3.110)	This project enhanced employability and productivity of prisoners in the Corradino Correctional Facility, by providing a number of course which prepared the inmate for reintegration after release. By increasing their academic and social skills through innovative software, this project contributed to the overall labour supply within the economy and improve social cohesion within Malta and Gozo.	2011	2015	194,325	194,325	85%
3.113	PA3	Employment and Training Corporation (ETC)	Ministry for Education and Employment (MEDE)	Support and Sheltered Employment Training for Disadvantaged Groups including RDPs (ESF3.113)	The Supported and Sheltered Employment Training for Persons with Disability Project had a number of separate activities, whose objectives was to achieve a more inclusive labour market. It promoted an inclusive labour market by encouraging employers through specific services like learning support assistance during training, job coaching services and personal assistance allowance, in the recruitment and in the retention of employment of persons with disability. It incentivised employers from the Voluntary sector to recruit persons from disadvantaged categories including persons with disability, as well as offered hands-on training opportunities in a supported or sheltered employment training environment for persons with disability with the aim of giving them employability skills.	2011	2015	1,392,430	1,392,430	85%
3.193	PA3	Richmond Foundation	N/A	Healthy Mind for Healthy Business (ESF3.193)	This project was an awareness raising campaign on mental health issues in the workplace. It invested in actions that focus on workers in a leading position within the workplace to equip them with the necessary tools to increase their knowledge on mental health problems in the workplace. Thus, this project improved the working environment of enterprises that do not have a mental health policy in place. The general public was reached through publicity measures in line with EC recommendations that agreements on work-related stress needed to take place in the pursuit of raising awareness in a very wide context.	2013	2015	84,934	84,934	85%
3.196	PA3	National Commission for the Promotion of Equality (NCPE)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Gender Balance in Decision-Making (ESF3.196)	Gender Balance in Decision-Making comprised research on gender quotas or related measures and how these were implemented, and on gender-balanced representation in decision-making; as well as Mentoring, which provided the opportunity to women seeking to occupy decision-making jobs to be mentored by persons (preferably women) who already occupy such posts.	2013	2015	415,316	415,316	85%
3.231	PA3	Active Labour Market Policy Counselling and Monitoring Committee	Ministry for Education and Employment (MEDE)	Youth Guarantee (ESF3.231)	The Youth Guarantee offered opportunity to those who were not in employment, education or training to either access the labour market or education. The Youth Guarantee targeted young people of less than 25 years and supported them with training, job exposure and personalised assistance.	2013	2015	3,068,802	3,068,802	85%
3.234	PA3	Ministry for the Family and Social Solidarity (MFSS)	Ministry for the Family and Social Solidarity (MFSS)	LEAP! Building the future together: promoting social mobility (ESF3.234)	The project aimed to combat social exclusion and poverty through a number of interventions which included the development of a cluster based network system at both regional and local levels which helped foster social cohesion and mobility in various vulnerable localities; seek and identify European best practices through the involvement of transnational partners; traineeships within NGOs and Government Entities aimed at vulnerable individuals so as to help them integrate within the labour market; and capacity building for social non-governmental organisations and social workers employed by government. Additionally the project also embarked on implementing a national strategy on anti-poverty as well as created a national database for disability.	2013	2015	2,222,483	2,222,483	85%

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						Year of Allocation	Year of Final Payment	Amounts Committed €	Total Amounts Paid at the End of the Operation €	Co-financing Rate [European Social Fund] *
4.86	PA4	Malta Employers Association	N/A	Capacity Building for Equipping and Representing Micro Businesses Employers (ESF4.86)	The project promoted a more effective social and civil dialogue in Malta and innovative activities. This was done by increasing and strengthening the representation, participation, information and involvement of Micro Business Employers in employment policies, legislations and good practices through the provision of training for Micro Enterprise Employers regarding employment policies and practices for better participation and representation but also via simplified systems for transmitting information and receiving feedback using electronic media.	2009	2014	216,285	216,285	85%
4.87	PA4	Management Efficiency Unit (MEU)	Office for the Prime Minister (OPM)	Developing the Maltese Public Sector's Capacity to Implement Better Regulation (ESF4.87)	The project focused on Better Regulation in line with EU and national obligations and it intended to look at procedures/processes that caused significant burdens on businesses and citizens. By the provided specialised training, the project helped public administrators to understand the concept of better regulation and also translated its objectives into tangible savings for businesses ensuring that the regulatory environment in which businesses operates is devoid of unnecessary administrative burdens and thus supported businesses competitiveness and their ability to grow and create jobs.	2009	2013	1,083,482	1,083,482	85%
4.94	PA4	Malta Council for Economic and Social Development	N/A	Closer to Europe (ESF4.94)	The project promoted an effective process for social and civil dialogue through the active participation of social and civil partners. The realisation of general and specialised publications, the development of a communication and awareness campaign and the support for networking improved the beneficiaries' capacity on EU and local related matters, thus enhancing participation in the active social debate.	2009	2012	374,095	374,095	85%
4.97	PA4	Employee Relationship Management Directorate (PAHRO)	Office for the Prime Minister (OPM)	Employee Support Programme (ESP) for Public Employees (ESF4.97)	The project was a workplace-focused programme which assisted in the identification and resolution of problems preventing public employees from rendering peak performance. This project offered information, consultation, assessment and short-term counselling to public officers experiencing psycho-social/disability problems with the aim of achieving a more productive and efficient workforce throughout the whole Public Administration, and a better work-life balance of public employees.	2009	2015	467,188	467,188	85%
4.98	PA4	Centre for Policy Research and Training (CDRT)	Office for the Prime Minister (OPM)	Strengthening IMU's and other related functions through Specialist Training Programmes (ESF4.98)	The project was intended at strengthening the public administration in the field of specialist ICT training through the development of the human resource capacity of its ICT units. The increase in ICT competences positively affected the level of ICT support in the Public Service. The training was spanned over a number of years allowing for the continuous professional development of ICT personnel. The project also provided a resourceful knowledge sharing setup allowing for cross-Ministry research, interaction and joint project undertaking.	2009	2013	1,128,947	1,128,947	85%
4.100	PA4	Centre for Policy Research and Training (CDRT)	Office for the Prime Minister (OPM)	Developing Core Skills in the Public Service (ESF4.100)	The project strengthened the Institutional and Administrative Capacity of Public Administration by identifying the needs of public officers as regards skills and competencies and addressing those needs via training. The project maximized the value of staff development efforts in Public Administration by making it possible to prioritise current and emerging needs and ensuring that training programmes were addressed towards the highest priority needs. The project also led to the intensification of training efforts. This resulted in a better trained and qualified Public Sector workforce, equipped to better respond to the changing requirements of public administration in Malta and contributing towards improved efficiency and effectiveness in Government ministries and departments.	2009	2015	3,204,538	3,204,538	85%
4.152	PA4	Malta Council for Science and Technology (MCST)	Ministry for Education and Employment (MEDE)	Capacity Building for MCST (ESF4.152)	This project improved current skills and competences as well as increased the knowledge base and level of expertise of MCST staff. The courses rendered MCST staff experts in a number of fields related to MCST's remit of science popularizations, animation and communication	2011	2014	250,763	250,763	85%



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4.159	PA4	Management Efficiency Unit (MEU)	Office of the Prime Minister (OPM)	Development Quality Management in the Public Administration through CAF (ESF4.159)	This project developed the skills and competencies of public officers in the application of the Common Assessment Framework (CAF) and central competencies within the MEU to lead CAF implementation in the Public Administration. This was achieved primarily through training and networking with experienced CAF users and experts.	2011	2015	233,502	233,502	85%
4.163	PA4	Malta Competition and Consumer Affairs Authority (MCCAA)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Training of Consumer and Competition Officials and Awareness Campaign (ESF4.163)	This project supported the training of the Consumer and Competition Department to further develop its administrative capacity and support policy reform. A study relating to Codes of Conduct was carried out. Through an awareness campaign, the project also contributed to inform people about the new authority and legislation.	2011	2015	483,359	483,359	85%
4.164	PA4	Restoration Directorate	Ministry for Justice, Culture and Local Government (MJCL)	Time to Consolidate (ESF4.164)	The project strengthened the Restoration Directorate's capacity by providing training to staff at all levels to consolidate knowledge in varied but inter-related fields of interest. This in turn was used to promote an awareness campaign focusing on restoration ethics, philosophy and techniques, and on the Directorate's project.	2012	2015	178,832	178,832	85%
4.174	PA4	Department of Health	Ministry for Energy and Health (MEH)	Training Health Care Professionals for Integrating Acute and Community Care (ESF4.174)	Research was carried out to identify the training required to address gaps in the skills and competencies of Healthcare Professionals to provide a seamless and optimal institutional to community service. Training was then addressed the identified gaps whilst guidelines and policies developed.	2012	2015	536,466	536,466	85%
4.175	PA4	Department of Health	Ministry for Energy and Health (MEH)	Capacity Building for Medical Physics Services in Malta (ESF4.175)	The project provided Masters Degree in Medical Physics at the University of Malta. Medical Students had to follow a two year clinical placement abroad to specialize in one major specialty: Diagnostic and Interventional Radiology, Nuclear Medicine or Radiation Oncology. The proposed training programme was approved by the European Federation of Organizations for Medical Physics.	2012	2015	3,455,008	3,455,008	85%
4.180	PA4	Strategy Support Directorate	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Enhancing Data Protection Compliance in the Public Service (ESF4.180)	This project enhanced competencies in the Public Service by providing Data Protection Officers with theoretical specialised training and followed by practical sessions under the guidance of experts, leading to certification which varies from participation to a recognised qualification by the Information and Data Protection Commissioner.	2012	2015	354,075	354,075	85%
4.181	PA4	Department for Local Government	Ministry for Justice, Culture and Local Government (MJCL)	Improving Public Governance and Management at Local Level (ESF4.181)	The project introduced a common training framework specifically designed to meet the needs of Executive Secretaries working in Local Councils/ Regional Committees and DLG staff with the aim of ensuring and improving Public Management and Governance at Local level. In this regard, the project offered a Level 5 Training to be delivered to Executive Secretaries, Executive Secretaries of Regional Committees, Executives from DLG and 1 Executive Secretary from the Local Councils' Association.	2012	2015	123,295	123,295	85%
4.189	PA4	Ministry for Energy and Health (MEH)	Ministry for Energy and Health (MEH)	Continuous Training and Development for the Public Sector in Gozo (ESF4.189)	This project provided the public health and social care employees with the necessary training to upgrade their skills and thus enable them to continue to deliver a quality service to the general public.	2012	2015	141,647	141,647	85%

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4.216	PA4	Kunsill Malti ghall-Isport (KMS)	Ministry of Education and Employment (MEDE)	SUCCESS-Capacity Building Programme for Public Service Sports Administrator (ESF4.216)	The project equipped Public Service Sports Administrators with a skills-set for optimal administration of publicly funded Sports resources, meet new good governance requirements, and develop competencies to operate within EU forums effectively. It also strengthen the institutional and administrative capacity of the KMS in its roles as regulator and provider of services in the Sport and Active Leisure sector to support local sports from grassroots to elite level, as a means of promoting social cohesion. This is in line with The White Paper on Sport (European Commission; July 2007). The project was expected to train 100 participants from sport organisations. Through this project, KMS have a certified methodology for the development of Sports Administrators for its own requirements and influence the operations of Federations/Associations/Clubs.	2013	2015	377,659	377,659	85%
4.218	PA4	Transport Malta (TM)	Ministry for Transport and Infrastructure (MTI)	Capacity Building for Transport Malta Employees (ESF4.218)	The project invested in Transport Malta's human capital so as to address the competitiveness and challenges in sectors which include civil aviation, marine, land transport, roads and infrastructure, ports and yachting, enforcement and integrated transport systems. The training targeted 400 public officers within TM and addressed skills shortages within the transport sector.	2013	2015	1,015,079	1,015,079	85%
4.220	PA4	National Commission for the Promotion of Equality (NCPE)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Developing a Culture of Rights through Capacity Building (ESF4.220)	To ensure de facto quality on all six grounds of discrimination, the development of a culture of rights is necessary. This is possible through targeted internal and external capacity building actions which reflect and facilitate the implementation of recent legal developments in Malta on equality and non-discrimination.	2013	2015	163,663	163,663	85%
4.221	PA4	Union Haddiema Maghqudin (UHM)	N/A	Voice of Workers (ESF4.221)	The project increased workers' knowledge on social dialogue and facilitating their participation to effective partnerships through training and the development of web-based services. The activities targeted the participation of at least 300 workers, as well as the setting up of a web portal, which allow for an immediate accessibility to relevant information related to social dialogue (including a digital weekly magazine focused on social dialogue). This initiative improved the knowledge and skills of workers and increased the workers capacity to actively participate in bipartite and tripartite social dialogue.	2012	2015	323,830	323,830	85%
4.236	PA4	Ministry for European Affairs and the Implementation of the Electoral Manifesto (MEAIM)	Ministry for European Affairs and the Implementation of the Electoral Manifesto (MEAIM)	Strengthening the administrative capacity to reap the full benefits of EU membership (ESF4.236)	The project strengthened the administrative capacity of the Public Administration to continue to reap the full benefits and meet its obligations emanating from EU membership.	2013	2015	885,058	885,058	85%
4.239	PA4	Water Policy Unit, Ministry for Energy and Healthy	Ministry for Energy and Health (MEH)	Optimising the Institutional Capacity for Intergrated Water Resources Management (ESF4.239)	This project aimed to provide the necessary training opportunities to ensure that officials in the main water management institutions in Malta are better equipped to address the emerging challenges to the Maltese water sector. The training opportunities offered focused on emerging water supply augmentation and demand management technologies which were currently being considered in the frame of the National Water Management Plan and Malta' Operational Programme 2014-2020. Particular reference was made to the regulation of innovative operations in the sector and the assessment of social, economic and environmental impacts related to the adoption of such technologies.	2014	2015	46,790	46,790	85%
4.241	PA4	Office of the Prime Minister - CHOGM 15 Taskforce	Office of the Prime Minister (OPM)	Training in Security Driving for the Armed Forces of Malta Personnel (ESF4.241)	This projects provided training in Security Driving to 60 persons employed with the Armed Forces of Malta. It addressed the need for knowledgeable drivers in security issues due to various high profile events such as CHOGM15,EU Presidency and the European Capital of Culture as well as other events related to hosting of ambassadors, heads of states or political VIPs in Malta.	2014	2015	81,533	81,533	85%

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4.242	PA4	Ministry for the Family and Social Solidarity (MFSS)	Ministry for the Family and Social Solidarity (MFSS)	Capacity Building in care for the Elderly Persons with Disability (ESF4.242)	The Project invested in higher quality, specialized nursing and caring professionals in the area of elderly care and disability. The training addressed skills shortages to offer better quality care reducing the number of out patients of elderly individuals at Mater Dei Hospital thus it addressed the challenges of demographic changes. Additionally, the project addressed specialized training skills for nurses and carers who deal with elderly and persons with disability in community and respite homes so as to enable them to offer a better quality service. The project also involved a research study which provided recommendations for policy makers in the area of disability care with the aim of strengthening the quality of services offered in the disability sector.	2014	2015	90,080	90,080	85%
4.243	PA4	Malta Information Technology Agency (MITA)	Ministry for the Economy, Investment and Small Business (MEIB)	Strengthening competences to service the public efficiently through eGovernment (ESF4.243)	The project aimed to: 1. Build capacity in central Government, local Government and voluntary actors to assist citizens (including businesses) in accessing and using eGovernment services (eServices); 2. Research the reasons which are negatively impacting the current take-up (use) of eServices by citizens; 3. Raise awareness with the general public on Government's drive towards simplification of public administration through the availability of eServices, and on the convenience that these eServices provide to citizens.	2014	2015	265,995	265,995	85%
4.245	PA4	Malta Business Bureau (MBB)	N/A	Innovation Leaders: Improving Knowledge on EU Directives (ESF4.245)	With this project, the MBB created a Learning and Exchange Network on EU direct funding programmes. This network acts as a "train-the-trainers" structure revolving around training key individuals within the private sector on how EU direct funds work, the identification of potential project opportunities, the process of filling out an application, the structuring of project consortia as well as project implementation and reporting. The MBB focused on the provision of training on the three EU direct funding programmes of greatest relevance to private industry: Horizon 2020, Erasmus+ and Creative Europe.	2014	2015	90,823	90,823	85%
4.246	PA4	Department of Justice	Ministry for Justice, Culture and Local Government (MJCL)	Justice Reform Information Campaign (ESF4.246)	In view of the Justice Reform process, the Project put forward an Information Campaign which informed the general public of the reform's objectives and the change which brought about. This contributed towards a more effective reform which is better understood and accepted by the public and the business community.	2014	2015	61,450	61,450	85%
4.249	PA4	Department for Social Welfare Standards	Ministry for the Family and Social Solidarity (MFSS)	Enhancing Human Capital in the Regulation of Social Care (ESF4.249)	This project focused on providing training in various forms to personnel who are involved in the regulation of social care. The entity who proposed this project is the statutory regulatory body for social care. The training was directed towards individuals who have not had enough formal training in regulation, who need to refresh training received earlier, individuals who do not feel confident or empowered enough to access other available opportunities to formally further their education. This project achieved the target by providing training that specifically addressed the relevant current and forthcoming local training needs both in terms of academic content and practical aspects, the latter through job shadowing in these areas.	2014	2015	359,457	359,457	85%
4.250	PA4	Ministry for Education and Employment	Ministry for Education and Employment (MEDE)	Up-skilling of staff working on EU projects (ESF4.250)	A capacity building course (accredited at MQF level 5) improved the knowledge and skills of personnel working on EU Funded Projects and those who are involved in designing, organising, implementing and monitoring EU Funded Projects during the 2014-2020 programming period. These include amongst others: Project Leaders, Project Administrators, Project Managers, Project Officers, EU Fund Managers and EU Fund Officers.	2015	2015	100,000	100,000	85%
4.251	PA4	General Workers Union (GWU)	N/A	Empowering People through Knowledge (ESF 4.251)	This project promoted a more effective social and civil dialogue in Malta by providing training and the necessary skills to shop stewards who are considered to be crucial players in bridging the gap between the workers, the union and the policy makers whilst supporting principles of good governance and sustainable development	2015	2015	4,761	4,761	85%

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4.252	PA4	Malta Enterprise Corporation	Ministry for the Economy, Investment and Small Business (MEIB)	Internal Scholarships: Building competencies for project's administration (ESF4.252)	Assistance was requested to provide ten (10) scholarships in relation to State Aid Matters, Cost Benefit Analyses, and Public Administration. The training programmes improved the efficiency and effectiveness of the Government's workforce by strengthening their skills related to better management and administration of support measures and other projects	2015	2015	23,814	23,814	85%
4.253	PA4	Malta Enterprise Corporation	Ministry for the Economy, Investment and Small Business (MEIB)	Improving skills in Innovation Management (ESF4.253)	The project provided training to Malta Enterprise employees, together with other stakeholders of the public sector, on innovation management in order to be in a better position to assist companies to understand the key success factors of innovation management. The stakeholders included the Chamber of Commerce and the Malta Council for Science and Technology (MCST)	2015	2015	51,000	51,000	85%
4.254	PA4	Treasury Department	Ministry for Finance (MFIN)	IPSAS Project: Training On Specific Public Sector Accounting Standards (ESF4.254)	The project was targeted at enhancing the skills of public sector employees by providing specialised training by the Chartered Institute of Public Finance and Accountancy (CIPFA (UK)) on four international public sector accounting standards (IPSASs). The four chosen standards are IPSAS 28, 29 and 30, focused on Financial Instruments and IPSAS 25 focused on Employee Benefits	2015	2015	30,160	30,160	85%
4.255	PA4	Malta Employers Association	N/A	EQUIP - Equipping Employers for a more Equal and Inclusive Labour Market (ESF4.255)	The project was about helping employers through capacity building measures to research, learn and discuss how diversity, equality and inclusion makes business sense and is good for business, rather than being just a mere legal or social obligation. The project had employers as its main target group but also involved other stakeholders such as the KNPD, NCPE and relevant NGOs. The project first tackled the issue from the employers' perspective, gathering their opinions. The opinions of other stakeholders were also gathered. Also, informational and educational measures were taken to raise awareness about the importance of equality, inclusion and diversity in the work place	2015	2015	80,716	80,716	85%
4.256	PA4	Department of Justice	Ministry for Justice, Culture and Local Government (MJCL)	Two Training Workshops Marking the Newly Established Justice Department (ESF4.256)	Two workshops for Judges and Magistrates on vicarious traumatisation led by an international expert in the field to help prevent individual professionals from becoming susceptible to vicarious traumatisation and to deal with problematic situations on a daily basis	2015	2015	4,733	4,733	85%
4.257	PA4	Rehabilitation Hospital Karin Grech (RHKG)	Ministry for Energy and Health (MEH)	Improving quality of Malta's rehabilitation services – training of multidisciplinary teams (ESF4.257)	In line with government's strategy to invest in and upgrade the rehabilitation services provided in Malta and Gozo, members of the different multidisciplinary teams involved in the delivery of the service were trained in specific areas so that they can upgrade their skills whilst gaining direct exposure to quality rehabilitation services in a renowned rehabilitation institute in Slovenia	2015	2015	75,194	75,194	85%
4.258	PA4	Teatru Manoel	Ministry for Justice, Culture and Local Government (MJCL)	Lifelong Learning Initiatives for the Teatru Manoel Employees (ESF4.258)	The project involved the implementation of lifelong learning initiatives for 14 employees at the Teatru Manoel. These initiatives involved training such as short courses, internships, conferences, workshops, conventions and seminars held locally and abroad. The training was related to areas such as Theatre Productions, Cultural Historic Buildings, Front of House, Marketing, Arts Management, Arts, theatre, Drama and Music	2015	2015	25,267	25,267	85%
4.259	PA4	Confederation of Malta Trade Unions (CMTU)	N/A	Empowering stakeholders for social dialogue (ESF4.259)	This project increased the awareness of the social partners, civil society and general public on relevant policy issues by the provided training grants to attend courses, seminars or conferences on leadership; a media campaign; workshops dedicated to specific policy issues; and a dedicated website	2015	2015	67,207	67,207	85%



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4.262	PA4	Malta Hotels and Restuarants Association (MHRA)	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Attracting and retaining skilled workers in hotels and restaurants (ESF4.262)	This project identified a number of proposals and success factors that were incorporated into a strategic marketing plan through a study. This plan contributed concrete proposals to establish a more scientific and practical approach in achieving the goal of increasing the tourism industry's attractiveness, to ensure that it is appropriately staffed and accordingly meet Government's Tourism Vision for year 2030. Achieving this goal required strategic change management (in terms of skills development opportunities, for example), cooperation across the industry and, not least, commitment and drive by relevant tourism stakeholders. This study hence not only brought together key tourism stakeholders through social and civil dialogue to set a common strategy to address a challenge that is also shared by a number of other EU member states but also served as a foundation to create new job prospects especially amongst the youth and ensure long-term sustainability of the hotel and restaurant industry in Malta which is a key variable of the wider economy	2015	2015	82,983	82,983	85%
4.264	PA4	Health Promotion and Disease Prevention Directorate	Ministry for Energy and Health (MEH)	Training for self-management programme for people with chronic disease (ESF4.264)	Through the training for a self-management programme for people with chronic diseases such as diabetes, heart disease, cancers and arthritis, a new service for the Maltese population was introduced. Through this project a group of trainers delivered self-management courses to people living with chronic diseases	2015	2015	68,732	68,732	85%
4.265	PA4	Malta Council for Economic and Social Development	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Moving towards a more effective Social and Civil Dialogue (ESF4.265)	The main aim of this project was to involve the general public to address information gaps and empower the Gozo Regional Committee and the Civil Society Committee. This project included two actions, one to be carried in Gozo, focusing on the Gozo Regional Committee (GRC) and the other action to be held in Malta, focusing on the Civil Society Committee (CSC). Each action included public hearings open for the general public, plenary session open for the members of GRC and CSC and recommendation reports. These were presented to Council wherein Government is a member and eventually were published on MCESD website	2015	2015	12,999	12,999	85%
4.266	PA4	Allied Healthcare Department	Ministry for Energy and Health (MEH)	Strengthening the skills of the Physiotherapy workforce (ESF4.266)	This project involved the delivery of short courses held locally together with participation in relevant conferences and seminars held abroad. These initiatives were dedicated towards continuous professional development and the updating of skills of the staff involved with the latest evidence-based knowledge and the introduction of new and innovative techniques in the field of physiotherapy	2015	2015	56,752	56,752	85%
4.267	PA4	Training and Development Directorate	Ministry for Energy and Health (MEH)	Achieving health reform in Malta successfully through competent management (ESF4.267)	The project supported Government's drive to implement reform in the health sector by providing training and development opportunities to those employees involved in the different fields and levels of management across the whole Ministry responsible for health	2015	2015	43,724	43,724	85%
4.268	PA4	GRTU Malta Chamber of SMEs	Ministry for Social Dialogue, Consumer Affairs and Civil Liberties (MSDC)	Enriching Malta's SME and Self-Employed Representation in Practice (ESF4.268)	The project empowered the internal skills and resources through training initiatives. It then focused on policy development and consultation by supporting policy initiatives which are high on the stakeholders' agenda through various tools such as consultation conferences, research work, focus groups and reports. This produced concrete policy results based on stakeholder involvement, which was presented to policy decision-makers	2015	2015	75,059	75,059	85%
4.269	PA4	Centre for Policy Research and Training (CDRT)	Office of the Prime Minister (OPM)	Developing a degree course in the management of public projects (ESF4.269)	The project contributed to improve project management expertise within the Public Service and better project management in government through the development of a BA honours degree course in public projects. The project funded the development of course content for year 1 of a three year degree course	2015	2015	33,000	33,000	85%
4.272	PA4	Ministry for Energy and Health	Ministry for Energy and Health (MEH)	Optimising knowledge on renewable & energy efficiency directives (ESF4.272)	The project increased the knowledge of MEH technical officers in the fields of energy efficiency and renewable energy	2015	2015	74,250	74,250	85%
4.273	PA4	Armed Forces of Malta (AFM)	Ministry for Home Affairs and National Security (MHAS)	Fixed Wing Pilot Simulator Recurrent Training (ESF4.273)	Fixed wing pilots retained proficiency on the AFM Beech King Air 200 aircraft, training which enabled them to work effectively and safely, a currency which is required by international standards	2015	2015	34,273	34,273	85%
4.275	PA4	Armed Forces of Malta (AFM)	Ministry for Home Affairs and National Security (MHAS)	Rotary Wing Pilot Simulator Recurrent Training (ESF4.275)	Rotary wing pilots retained currency on the Agusta Westland 139 helicopter	2015	2015	96,452	96,452	85%



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4.276	PA4	Malta Air Traffic Services Ltd.	Ministry for Tourism (MOT)	Addressing training needs emanating from EC implementing rules in Aviation (ESF4.276)	The project specialized training in the Aviation sector, in particular to address the participation from an early stage in policy design, as well the understanding of the Implementing Rules (IRs) and their Annexes. The vision is to empower the public sector through a Company like MATS to continue ensuring a high level of civil aviation safety and compliance, as well reflect best practices in the aviation field for our nation	2015	2015	19,899	19,899	85%
4.277	PA4	Ministry for Energy and Health	Ministry for Energy and Health (MEH)	Expert Training on Energy Policy and Implementation (ESF4.277)	This project enhanced specific technical expertise of government officials to be able to better design policies and implement more innovative projects related to energy	2015	2015	68,697	68,697	85%
4.278	PA4	Animal Welfare Directorate	Ministry for Sustainable Development, the Environment and Climate Change (MSDEC)	Training and Development for the Animal Welfare Directorate - Malta (ESF4.278)	This project included a nationwide educational and promotional campaign carried out through a number of information sessions for Local Councils and schools: a promotional exercise through the distribution of published material and production of a visual presentation and a national conference	2015	2015	15,131	15,131	85%
4.279	PA4	Internal Audit and Investigations Department (IAID)	Office of the Prime Minister (OPM)	Empowering IAID through Education and Training (ESF4.279)	Various employees of the Internal Audit and Investigations Department attended for overseas events to kept abreast on new emerging trends, contemporary issues and other necessary skills related to the operation of the Department as a whole, to be able to provide a better service to government and ultimately to the general public	2015	2015	72,439	72,439	85%
4.280	PA4	Department for Health Regulation	Ministry for Energy and Health (MEH)	Training in standards and performance monitoring for hospitals in Malta (ESF4.280)	This project introduced quality standards in national healthcare establishments (public and private) as well as a regulatory system which ensures that these standards are achieved and maintained	2015	2015	84,745	84,745	85%
							<b>TOTAL</b>	<b>105,144,584</b>	<b>105,144,584</b>	

\* Percentage indicates co-financing of total public eligible cost.



Operational Programme II – Cohesion Policy 2007-2013  
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